

REQUIRED KNOWLEDGES, SKILLS, and ABILITIES:

- Ability to serve as a role model of professional nursing
- Ability to communicate effectively orally and in writing
- Ability to model critical and reflective thinking and demonstrate interest in and respect for learners
- Knowledge, skills and ability to function competently and confidently in the psychiatric clinical setting
- Ability to interact in various situations with diverse persons; patients, peers, subordinates, supervisors, public, etc., in delicate, frustrating and/or tense situations
- Ability to use information technologies skillfully to support the teaching-learning process
- Ability to supervise the new nursing staff, to include the ability to instruct as needed, to evaluate performance, and to ensure completion of educational/training tasks.
- Ability to operate medical equipment as well as audio/visual and other training equipment

METHOD OF SELECTION: Applicants will be rated on the basis of an evaluation of their job related training, abilities, experience, and education, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as mentioned above. All relevant information is subject to verification. Drug screening is required. Security clearances will be conducted on prospective applicants being given serious consideration for employment whose job requires direct contact with patients.

HOW TO APPLY: Use an "Application For Professional Employment" (Exempt Classification) which may be obtained from the website below or Bryce Hospital, Human Resources Department. Applications should be returned to the Bryce Hospital, Human Resources Department, 200 University Boulevard, Tuscaloosa, Alabama 35401 by **UNTIL FILLED** in order to be considered for this position. Indicate your Alabama nursing licensure number on your application as directed. Current nursing licensure must be presented for inspection at time of interview. **An official copy of your academic transcript from the university or college from which you received your nursing degree is required and must be forwarded by the college or university to the Human Resources Department at the above address.**

“Only work experience detailed on the application form will be considered. Additional sheets, if needed, should be in the same format as the application. Resumes will not be accepted in lieu of an official application.”

www.mh.alabama.gov