



KAY IVEY
GOVERNOR

STATE OF ALABAMA
DEPARTMENT OF MENTAL HEALTH

Bryce Hospital
1651 Ruby Tyler Parkway
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LYNN T. BESHEAR
COMMISSIONER

AUDREY L. MCSHAN
INTERIM FACILITY DIRECTOR

**ANNOUNCEMENT OF INTENT TO FILL A NON-MERIT SYSTEM POSITION
AN EQUAL OPPORTUNITY EMPLOYER**

JOB TITLE: Registered Nurse II
(Nursing Liaison/PI Coordinator)
* (8:00 a.m. – 4:30 p.m.)

NUMBER: 18-17

DATE: October 19, 2018

JOB CODE: N3500

POSITION NO: 8801319

JOB LOCATION: Bryce Hospital
Tuscaloosa, Alabama

SALARY RANGE: 76 (\$51,621.60 - \$67,660.80 Annually)

MINIMUM QUALIFICATIONS: Graduation from an accredited school of nursing and three (3) years' experience as RN or graduation from an accredited four-year college or university with a degree in Nursing and two (2) years' experience as a Registered Nurse.

NECESSARY SPECIAL REQUIREMENTS: Possession of a certificate of registration to practice nursing as issued by the Alabama Board of Nursing.

KIND OF WORK: This is a professional nursing position in a state mental health facility specializing in the care and treatment of adults and elderly mentally ill patients. The duties and responsibilities of this position will center on ensuring quality patient care of adult and geriatric patients, staff performance through oversight of the Competency Program, and liaison to the Staff Development Department. These duties include the following: Coordinate and monitor the Nursing Services Competency Program; Services as liaison with Staff Development; Monitors and serves as a resource person for the contracted schools of nursing; Ensures preventive maintenance of medical equipment; Identifies and implements staff training needs and/or competencies; Assists in monitoring staff performance and improvement opportunities through data results and initiates corrective actions; Maintains competency files of contact nurses; Participates in the hospital and Nursing Department committees; Attends mandatory in-services; Communicates pertinent information verbally and by written reports; and Ensures compliance with The Joint Commission, CMS, and hospital standards at all times.

* *This position is administrative in nature and will normally work standard hours of 8:00 a.m. – 4:30 p.m. However, if deemed necessary, this position may be required to work non-standard work hours.*

REQUIRED KNOWLEDGE, SKILLS, and ABILITIES: Ability to communicate effectively orally and in writing; Knowledge, skills and ability to recognize medical and psychiatric emergencies; Ability to interact with various types of people - patients, peers, subordinates, supervisors, public, etc., in delicate, frustrating or tense situations; Self-controlled sufficiently to act independently, to take charge, to take moderate risks in situations not covered by existing procedure; Ability to provide patient care utilizing nursing process, standards of care and nursing plan of care; Ability to supervise the work of others to include the ability to delegate, instruct, discipline, commend, and interview as needed to evaluate staff performance, ensure completion of tasks as scheduled, assign work load, address complaints and orient new employees; Ability to make decisions as needed, evaluate effectiveness of treatment/training program and establish priorities; Ability to operate medical equipment; Ability to provide education to patients; Ability to combine information for various sources to produce new ideas or solutions.

METHOD OF SELECTION: Applicants will be rated on the basis of an evaluation of their job-related training, abilities, experience, and education, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as mentioned above. All relevant information is subject to verification. **Drug screening and security clearances will be conducted on prospective applicants being given serious consideration for employment whose job requires direct contact with patients.**

HOW TO APPLY: Use an "Application for Professional Employment" (Exempt Classification) which may be obtained from our website at www.mh.alabama.gov. Applications should be returned to the Bryce Hospital, Human Resources Department, 1651 Ruby Tyler Parkway, Tuscaloosa, Alabama 35404 by **UNTIL FILLED** in order to be considered for this position. ***Indicate your Alabama nursing licensure number on your application as directed.*** Current nursing licensure must be presented for inspection at time of interview. An official copy of your academic transcript from the university or college from which you received your nursing degree is required and must be forwarded by the college or university to the Human Resources Department at the above address.

“Only work experience detailed on the application form will be considered. Additional sheets, if needed, should be in the same format as the application. Resumes will not be accepted in lieu of an official application.”

Click Here to Apply:

http://www.mh.alabama.gov/Downloads/ADHR/ADHR_ApplicationForEmploymentExemptClassification.pdf