



KAY IVEY
GOVERNOR

STATE OF ALABAMA
DEPARTMENT OF MENTAL HEALTH

BRYCE HOSPITAL
1651 RUBY TYLER PARKWAY
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LYNN T. BESHEAR
COMMISSIONER

AUDREY L. MCSHAN
FACILITY DIRECTOR

**ANNOUNCEMENT OF INTENT TO FILL A NON-MERIT SYSTEM POSITION
AN EQUAL OPPORTUNITY EMPLOYER**

JOB TITLE: Psychological Associate II

NUMBER: 18-18

JOB CODE: P3000

DATE: November 21, 2018

SALARY RANGE: 72 (\$36,657.60 - \$ 55,615.20)

PCQ#s: 8801550 & 8800882

JOB LOCATION: Bryce Hospital
Tuscaloosa, Alabama

MINIMUM QUALIFICATIONS: Graduation from an accredited college or university with a Master's degree in Psychology, Counseling, or Behavior Analysis with some (12 months or more) experience in forensic or clinical psychology. *Preference will be given to applicants with training in the use of forensic assessment instruments, personality/psychopathy instruments, and intellectual functioning instruments and with experience working with forensic patients and/or seriously mentally ill patients.*

KIND OF WORK: Conduct individual and/or group therapy sessions (with supervision) in an age-appropriate manner with adult patients. These services might include group and individual therapy as well as crisis intervention. Develop, implement, and monitor behavior management programs for adult patients. Conduct age appropriate psychological assessments to facilitate diagnosis, treatment planning and release. Such assessments might include initial psychological assessments, psychological assessment updates, violence risk assessments, mental status examinations as well as formal psychological testing where appropriate (e.g. IQ assessments, personality assessments). Participate in treatment planning which might include participation in treatment team review meetings, individual treatment planning conferences, and other team meetings. Provide appropriate documentation in the medical record and/or elsewhere of clinical activities (including psychological assessments, individual/group therapy notes, psychological discharge summaries, monitoring forms) within applicable time frames. Seek out and participate in supervision in appropriate manner. Help access, interpret, and monitor data related to provision of services. Participate in unit and department committees and activities. Participate in mandatory hospital in-service training sessions, as well as required professional development in-service training. Other duties as assigned by supervisor.

REQUIRED KNOWLEDGE, SKILLS AND ABILITIES: Knowledge of cognitive-behavioral treatment approaches. Familiarity with applied behavior analysis techniques. Knowledge of crisis intervention techniques. Knowledge of psychological tests. Knowledge of statistical methods. Ability to develop and implement behavior management programs. Ability to interact with patients, families, and other professionals in a courteous, professional manner. Working knowledge of personal computers and a variety of software. Ability to communicate both orally and in writing.

METHOD OF SELECTION: Applicants will be rated on the basis of an evaluation of their job-related training, abilities, experience, and education, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as above mentioned. All relevant information is subject to verification. **Drug screening and security clearances will be conducted on prospective applicants being given serious consideration for employment whose job requires direct contact with patients.**

HOW TO APPLY: Use an Application for Professional Employment (Exempt Classification) which may be obtained from the website at www.mh.alabama.gov or Bryce Hospital, Human Resources Department. ***Only work experience detailed on the application form will be considered. Additional sheets, if needed, should be in the same format as the application. Resumes will not be accepted in lieu of an official application.*** Applications should be returned to Bryce Hospital, Human Resources Department, 1651 Ruby Tyler Parkway, Tuscaloosa, Alabama 35404 by: UNTIL FILLED in order to be considered for this position. **An official copy of academic transcripts is required and must be forwarded by the college or university to the Human Resources office at the above address.**

Click Here to Apply:

http://www.mh.alabama.gov/Downloads/ADHR/ADHR_ApplicationForEmploymentExemptClassification.pdf