



BOB RILEY
GOVERNOR

STATE OF ALABAMA
DEPARTMENT OF MENTAL HEALTH

SEARCY HOSPITAL

P.O. BOX 1090
MT. VERNON, ALABAMA 36560
PHONE: (251) 662-6700
FAX: (251) 829-9075



JOHN M. HOUSTON
COMMISSIONER

BEATRICE J. MCLEAN
FACILITY DIRECTOR

AN EQUAL OPPORTUNITY EMPLOYER
ANNOUNCEMENT OF INTENT TO FILL A VACANT NON-MERIT POSITION

JOB TITLE: Psychologist II (2 positions)

ANNOUNCEMENT #: 10-14

JOB CODE: P5000

POSITION #: 8805435
8805387

SALARY RANGE: (81) \$55,327.20 - \$84,276.00 (Annually) **DATE:** 9/27/2010

JOB LOCATION: Searcy Hospital, Mt. Vernon, AL

QUALIFICATIONS: Graduation from an accredited college or university with a Doctorate Degree in Psychology and experience (24 months or more) in psychological work.

NECESSARY SPECIAL QUALIFICATIONS: Possession of or eligibility for licensure as issued by the Alabama Board of Examiners in Psychology.

KIND OF WORK: This is professional psychological work in a state mental health facility. The employee is responsible for provision of psychological services according to identified client needs. Work performed includes designing and providing group/individual, behavioral and family therapy; designing, implementing, reviewing, and supervising Behavior Management Programs (BMPs); selecting, administering, scoring, and interpreting psychological tests for diagnostic and treatment purposes; completing and documenting psychological assessment reports; intervening in crisis situations such as self-abusive behavior, elopement, suicide gestures, threats or attempts, arguments, destruction of property, physical aggression and personal emotive disturbances; observing and documenting pertinent client behaviors; effectively communicating with clients, families, co-workers, and staff of other agencies; supervising and providing training for master's level psychological associates and other professional and non-professional staff; maintaining accurate documentation as required by Departmental and Hospital policies and procedures; discussing and documenting client post-hospitalization plans.

Work is performed under the general supervision of a professional/ administrative supervisor and is reviewed through conferences and reports for conformance to accepted standards and programmatic effectiveness.

REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES: Knowledge of treatment strategies, knowledge of various diagnostic disorders and categories, knowledge of psychological assessment instruments, knowledge of conflict intervention/resolution techniques. Ability to make clinical assessments, ability to make decisions as needed to establish priorities, ability to effectively communicate orally and in writing, ability to conduct therapy sessions, ability to supervise subordinates, ability to read and comprehend various documents, ability to calculate and initiate various mathematical computations.

METHOD OF SELECTION: Applicants will be rated on the basis of an evaluation of their training, experience and education. Applicants should provide adequate work history identifying experiences related to the duties and minimum qualifications as mentioned above. All relevant information is subject to verification. Drug screening required. Security clearances will be conducted on prospective applicants being given serious consideration for employment and whose job requires direct contact with clients.

HOW TO APPLY: Use an official Application for Professional Employment (Exempt Classification), which may be obtained from this office. Applications may also be obtained by visiting our website at www.mh.alabama.gov. Only work experience detailed on the application form will be considered. Resumes will not be accepted in lieu of an official application. Application should be returned to: **SEARCY HOSPITAL, OFFICE OF HUMAN RESOURCES, P.O. BOX 1090, MT. VERNON, AL 36560.**

COPIES OF LICENSES/CERTIFICATIONS SHOULD BE FORWARDED WITH YOUR APPLICATION OR FURNISHED DURING INTERVIEW. AN OFFICAL COPY OF ACADEMIC TRANSCRIPTS IS REQUIRED AND MUST BE FORWARDED BY THE COLLEGE OR UNIVERSITY TO THE OFFICE OF HUMAN RESOURCES AT THE ABOVE ADRRESS. DRUG SCREEING REQOURIED.

DEADLINE FOR RECEIVING APPLICATIONS: UNTIL FILLED