



ROBERT BENTLEY
GOVERNOR

STATE OF ALABAMA
DEPARTMENT OF MENTAL HEALTH
TAYLOR HARDIN SECURE MEDICAL FACILITY
1301 JACK WARNER PARKWAY NORTHEAST
TUSCALOOSA, ALABAMA 35404-1060
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JIM REDDOCH, J.D.
COMMISSIONER

ROXANNA T. BENDER, MS
FACILITY DIRECTOR

AN EQUAL OPPORTUNITY EMPLOYER
ANNOUNCEMENT OF INTENT TO FILL A NON-MERIT SYSTEM POSITION

JOB TITLE: Psychologist IV **NUMBER:** 12-06
JOB CODE: P6500 **POSITION NO:** 8836117
JOB LOCATION: Taylor Hardin Secure Medical Facility **DATE:** 11-02-12
1301 Jack Warner Parkway Northeast
Tuscaloosa, AL 35404
SALARY RANGE: (87) \$86,390.40 - \$131,632.80

QUALIFICATIONS: Graduation from an accredited four-year college or university supplemented by a doctorate degree in Psychology with 60 months experience in the provision of services to individuals with mental illness. Must also have 24 months experience in an administrative position in the development and implementation of the delivery of psychological services.

NECESSARY SPECIAL REQUIREMENTS: Possession of or eligibility for licensure as issued by the Alabama Board of Examiners in Psychology.

KIND OF WORK: This is a professional and administrative position providing administrative supervision to the departments in Clinical Services to include Medical Services, Psychology Services, Social Work Services, Rehabilitation Services, Dietetic Services, Levels Programs, Clinical Office Staff, Program Director. This individual will be responsible for developing new and/or refine existing clinical programs, management and development of resources to support all of Clinical Services, review and approve billing of contracted services in the clinical departments area, assign and review THSMF Forensic Evaluation Reports and Status Reports, provide clinical expertise in area of psychology and perform forensic evaluations as needed and to prevent backlog. This position will provide supervision of statewide regional forensic evaluation program, organize and provide statewide annual forensic training for psychiatrists and psychologist, ensure the timely completion of reports, provide weekly status reports to the Facility Director, chair THSMF Hospital Review Board, and supervise the day-to-day operations of the facility in the absence of the Facility Director.

REQUIRED KNOWLEDGES, SKILLS AND ABILITIES: Knowledge of Psychological principles and practices affecting individuals with mental retardation/mental illness. Knowledge of treatment strategies to include methods of application, indications, contraindications, capabilities, limitations and ethical concerns. Knowledge of assessment techniques needed to diagnose, plan treatment/training and evaluate treatment/training programs. Knowledge of conflict intervention techniques needed to manage and instruct others in how to manage challenging behaviors. Knowledge

of psychotropic, psychoactive and anticonvulsant medications needed to determine the extent to which impairment may be hampered in assessment and response to psychological therapy. Knowledge of computers and various software applications in data documentation and display. Ability to develop policies and procedures. Ability to conduct training for large groups of staff to include existing and new psychologists/psychiatrist providing services. Ability to establish guidelines for the development and implementation of a comprehensive psychological service system. Ability to travel throughout the state to accomplish goals of developing and implementing effective programs. Ability to communicate effectively both orally and in writing.

METHOD OF SELECTION: Applicants will be rated on the basis of an evaluation of their training, experience and education, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as mentioned above. All relevant information is subject to verification. Drug screening required. Security Clearances will be conducted on prospective applicants being given serious consideration for employment and whose job requires direct contact with clients.

HOW TO APPLY: Use an Application for Professional Employment, which may be obtained from this office. Only work experience detailed on the application form will be considered. Additional sheets, if needed, should be in the same format as the application. Resumes will not be accepted in lieu of an official application. Application should be returned to the Human Resources Office (at the address above) by **UNTIL FILLED** in order to be considered for this position. Do not return this application to the State Personnel Department. Copies of all licenses should be forwarded with your application. ***A COPY OF OFFICIAL COLLEGE/UNIVERSITY TRANSCRIPT FROM COLLEGE/UNIVERSITY ATTENDED SHOULD ALSO BE FORWARDED TO THE PERSONNEL OFFICE (AT THE ADDRESS ABOVE). JCAHO ACCREDITED/EQUAL OPPORTUNITY EMPLOYER.**