



ROBERT BENTLEY
GOVERNOR

STATE OF ALABAMA
DEPARTMENT OF MENTAL HEALTH
TAYLOR HARDIN SECURE MEDICAL FACILITY
1301 JACK WARNER PARKWAY NORTHEAST
TUSCALOOSA, ALABAMA 35404-1060
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JIM REDDOCH, J.D.
COMMISSIONER

ROXANNA T. BENDER, MS
FACILITY DIRECTOR

AN EQUAL OPPORTUNITY EMPLOYER
ANNOUNCEMENT OF INTENT TO FILL A NON-MERIT SYSTEM POSITION

JOB TITLE: Psychiatrist III

NUMBER: 13-10

JOB CODE: Z6500

POSITION NO.: 8836057

JOB LOCATION: Taylor Hardin Secure Medical Facility
1301 Jack Warner Parkway Northeast
Tuscaloosa, AL 35404

DATE: 09-20-13

SALARY RANGE: 93 (\$134,968.80 - \$205,792.80)

QUALIFICATIONS: Graduation from an approved school of medicine and successful completion of a residency program in psychiatry as approved by the American Board of Psychiatry and Neurology. Must be board certified in psychiatry by the American Board of Psychiatry and Neurology, and recognized by the American Medical Association or the American Osteopathic Association. Extensive (72 months or more) professional medical experience in psychiatry with experience in administration. Preference may be given for experience in forensic psychiatry.

KIND OF WORK: This is highly responsible medical and administrative work, planning, coordinating and directing the medical services at a state forensic psychiatric facility. Work involves providing direct patient care, completing forensic evaluations and reports, going to court, and supervising both staff physician/psychiatrist, and contracted physicians. Also work involves development and implementation of overall plans and policies for the medical services area, and attending meetings as assigned.

REQUIRED KNOWLEDGES, SKILLS AND ABILITIES: Ability to make clinical assessments, interpret responses, both verbal and non-verbal, gather clinical data, and diagnose illnesses. Ability to communicate effectively orally and in writing. Knowledge of treatment strategies in order to develop, command, and implement treatment plans and effect positive change in patient behaviors. Ability to supervise to include the ability to instruct, evaluate, discipline, commend, and evaluate employee performance. Ability to make decisions as needed to establish priorities, organize workloads, make treatment recommendations and manage budget/staff resources. Knowledge of Joint Commission and Medicare Standards.

METHOD OF SELECTION: Applicants will be rated on the basis of an evaluation of their education, training, and experience and should provide adequate work history identifying experiences related to the duties and minimum qualifications as mentioned above. All relevant information is subject to verification. *Drug screening required. Security Clearances will be conducted on prospective applicants being given serious consideration for employment.*

HOW TO APPLY: Use an official Application for Professional Employment (Exempt Classification), which may be obtained from any Department of Mental Health or by visiting the website at www.mh.state.al.us. Only work experience detailed on the application form will be considered. Resumes will not be accepted in lieu of an official application. Application should be returned to: **HUMAN RESOURCE MANAGEMENT, TAYLOR HARDIN SECURE MEDICAL FACILITY, 1301 JACK WARNER PARKWAY NORTHEAST, TUSCALOOSA, AL 35404.** COPIES OF LICENSE/CERTIFICATIONS SHOULD BE FORWARDED WITH YOUR APPLICATION OR FURNISHED DURING INTERVIEW. **AN OFFICIAL COPY OF ACADEMIC TRANSCRIPTS IS REQUIRED AND MUST BE FORWARDED BY THE COLLEGE OF UNIVERSITY TO THE HUMAN RESOURCE DEPARTMENT AT THE ABOVE ADDRESS. DRUG SCREENING REQUIRED. DEADLINE FOR RECEIVING APPLICATIONS: UNTIL FILLED**