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GOVERNOR

STATE OF ALABAMA  
**DEPARTMENT OF MENTAL HEALTH**  
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LYNN T. BESHEAR  
COMMISSIONER

**ANNOUNCEMENT OF INTENT TO FILL A NON-MERIT POSITION  
EQUAL OPPORTUNITY EMPLOYER**

<b>JOB TITLE:</b>	Psychological Associate II	<b>NUMBER:</b>	18-39
<b>JOB CODE:</b>	P3000	<b>DATE:</b>	12/21/2018
<b>SALARY RANGE:</b>	72 (\$36,657.60 - \$55,615.20)	<b>PCQ#:</b>	8813331
<b>JOB LOCATION:</b>	Department of Mental Health Region I Community Services 401 Lee Street Decatur, AL 36501		

**MINIMUM QUALIFICATIONS:** Master's degree in Psychology, Counseling, or Behavior Analysis with some experience (12 months or more) in psychological/behavioral services work. *Preference will be given to applicants who have experience administering psychological tests (specifically IQ and adaptive functioning) and have a strong foundation in behavioral principles.*

**KIND OF WORK:** This is professional psychological work with a team of interdisciplinary behavioral and medical personnel for individuals with developmental disabilities or dual diagnosis (developmental disabilities and mental illness) with particularly challenging behavioral, psychiatric, or medical needs. This position will be responsible for assisting community service providers or families in conducting functional assessments of challenging behaviors; developing behavior support plans and psychotropic medication plans. Additionally, this position will be responsible for assisting providers and managing behavioral data collection systems. The person chosen for this position will speak publicly to groups and provide training to Providers and Stakeholders who will be implementing the Behavioral Services Procedural Guidelines as defined by ADMH. The individual in this position must be able to conduct and interpret psychological tests, functional assessment information, and behavioral data in order to insure appropriate intervention strategies and monitoring of program effectiveness.

**REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES:** Knowledge of the application of psychological and behavior analytic principles in the habilitation of individuals with developmental disabilities. Knowledge of and the ability to conduct functional analyses of behavior and write behavioral support programs and make adjustments as needed. Knowledge of and ability to conduct psychological and adaptive behavior assessments. Knowledge of medications used for behavioral purposes. Familiarity of journals and latest trends in the field of mental health and developmental disabilities. Ability to research mental health topics and subject matter and discuss with colleagues, to include the Diagnostic and Statistical Manual of Mental Disorders- Fifth Edition (DSM-V). Ability to communicate effectively both orally and in writing.

Ability to problem solve and think creatively. Ability to establish and maintain effective working relationships with persons being supported, their relatives/guardians, departmental staff, and consultants. Ability to use a computer and software to include the ability to produce graphs and charts. Ability to work flexible hours, including before/after established work hours and ability to travel regularly with little to no advance notice.

**METHOD OF SELECTION:** Applicants will be rated on the basis of an evaluation of their education, training, and experience and should provide adequate work history identifying experiences related to duties and minimum qualifications as mentioned above. All relevant information is subject to verification. Drug screenings and security clearance will be conducted on prospective applicants being given serious consideration for employment and whose job requires direct contact with clients.

**HOW TO APPLY:** Use an official application for Professional Employment (Exempt Classification) which may be obtained from this office, other Department of Mental Health Facility Personnel Offices, or visit our website at [www.mh.alabama.gov](http://www.mh.alabama.gov). **Only work experience detailed on the application will be considered.** Additional sheets, if needed, should be in the same format as the application. Resumes will not be accepted in lieu of an official application. Applications should be returned to Human Resource Management, Department of Mental Health, P.O. Box 301410, Montgomery, Alabama 36130-1410 or RSA Union Building, 100 North Union Street, Montgomery, Alabama 36104. Copies of License/Certifications should be forwarded with your application. An official copy of academic transcripts is required and must be forwarded by the school, college, or university to the personnel office at the above address.

**DEADLINE: January 11, 2019**

**Click Here to Apply:**

[http://www.mh.alabama.gov/Downloads/ADHR/ADHR\\_ApplicationForEmploymentExemptClassification.pdf](http://www.mh.alabama.gov/Downloads/ADHR/ADHR_ApplicationForEmploymentExemptClassification.pdf)