

• 85 North Walston Bridge Road
• Jasper, AL 35504
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TRICOUNTY AGENCY for INTELLECTUAL DISABILITIES, INC.
WALKER, FAYETTE AND LAMAR COUNTIES

LOCAL PLANNING: May 2014 – May 2016

Service Area

TriCounty Agency for Intellectual Disabilities (TriCounty AID) catchment area is Walker, Fayette, and Lamar counties in Alabama.

Services and Supports Provided

Case Management is the primary service provided by TriCounty AID. In addition to case management TriCounty AID provides personal care services in the community or individual homes. Through subcontract arrangements, additional personal care, day habilitation and residential habilitation services are provided for approximately sixty individuals. Advocacy, and the promotion of self-advocacy, is included in all efforts and activities.

Population Served

TriCounty Agency for Intellectual Disabilities serves persons with an intellectual/developmental disability. Individuals age three years and up are eligible for services through TriCounty AID. Infants and toddlers from birth to three years of age with a developmental delay/disability are served through the TriCounty Early Intervention program.

Mission Statement

It is the mission of TriCounty Agency for Intellectual Disabilities to ensure that appropriate and quality services are available and accessible to persons with intellectual and/or developmental disabilities throughout their life span. All services will be family and person driven, proactive and creative in meeting the individual's needs. TriCounty AID is committed to promoting people's rights, treating all individuals with dignity and respect, and ensuring services are community based while assisting with development of natural supports.

Vision Statement

The vision of TriCounty Agency for Intellectual Disabilities is to enhance the quality of life for individuals with intellectual disabilities and/or developmental disabilities.

Planning Cycle

TriCounty AID's Executive Director will develop the plan with current data and input from all stakeholders. Once the plan is developed it will be presented to the Board of Directors for revisions and adoption. The plan will then be presented to the Alabama Department of Mental Health.

Planning Cycle Timeframe

Every Two (2) years a plan is developed and adopted by TriCounty AID's Board of Directors.

Key Stakeholders and Roles

Individuals served or on the waiting list for services
Family, guardians and natural supports of individuals served, waiting, or in need of services
Individuals deemed “ineligible” for services by current standards but are in need of assistance
Employees of TriCounty Agency for Intellectual Disabilities
Local Governments of Walker, Fayette and Lamar counties
TriCounty AID’s Board of Directors
Community Providers in Walker, Fayette, and Lamar counties
Alabama Department of Mental Health
School systems in Walker, Fayette, and Lamar counties
Health care providers
Local civic organizations
Walker Area Community Foundation

Method of Needs Assessment

The needs assessment of TriCounty Agency for Intellectual Disabilities and the community it serves is derived at by compiling information from individuals served, staff, direct care service providers, family members, citizens of the community and our Board of Directors. Through our Quality Enhancement program, individual surveys provide additional information regarding satisfaction with services. Committees on health and safety, rights and responsibilities, quality reviews and inservice education make recommendations regarding policies and procedures that will enable a constant high level of care for those we serve. In addition, bi-annually during the planning period, a request for input on recommendations for needed changes to the mission statement and vision statement, greatest areas of unmet needs, needed expansions, goals for the future, and recommendations for staff training are mailed to all individuals receiving services from TriCounty AID.

The stakeholders that interact with TriCounty Agency for Intellectual Disabilities include primarily, and always first, the individual we serve and their family or primary caregiver. We collaborate with other service providers, the medical community, the educational community, places of worship, civic groups, law enforcement, recreational facilities, local businesses, governmental entities and the general community of citizens.

Greatest Area of Unmet Needs

Emergency respite authorization
Inadequate number of Medicaid waiver slots.
Difficulty getting persons deemed eligible for waiting list.
Individuals with developmental disabilities that are not eligible for services under the ID or LAH waivers.
Dependable, qualified workforce
Residential openings in Fayette, Lamar, and Walker Counties
Employers willing to hire individuals with disabilities
Resources to provide physical and occupational services
Mental health professionals with experience dealing with individuals with ID
Resources for individuals with autism
Services for individuals transitioning from school

Needed Expansions

Number of waiver slots
Funding for individuals with autism
Affordable transportation
Safe and affordable housing
Funding for supported employment
Electronic records
Mental health professionals with experience dealing with individuals with ID
Resources for individuals with autism

Current Funding Resources

Medicaid
Alabama Department of Mental Health
Walker Area Community Foundation
Private Donations

Future Funding Resources

Medicaid
Alabama Department of Mental Health
Walker Area Community Foundation
Private Donations
Fund Raisers

Three Goals and Objectives

1. Increase the number of individuals employed in the community
 - Educate and encourage employers in the community to participate in hiring individuals with disabilities
 - Case managers will offer employment options during plan meetings
 - Refer to Vocational Rehabilitation for work assessments
2. Increase services for individuals deemed ineligible through the current waiver process. Ex. Autism
 - Investigate funding options
 - Educate families and individuals about existing services
 - Collaborate with agencies that are currently providing services and encourage expansion
3. Decrease waiting time for individuals needing services that are transitioning from school.
 - Educate teachers and families on the need to begin the transition process at the time the individual begins high school.
 - Encourage community involvement and natural supports to assist in community opportunities.
 - Promote employment first as a transition choice

Plan Monitoring and Evaluation

Monitoring, evaluations, and reviews as outlined in TriCounty AID's Basic Assurances System.

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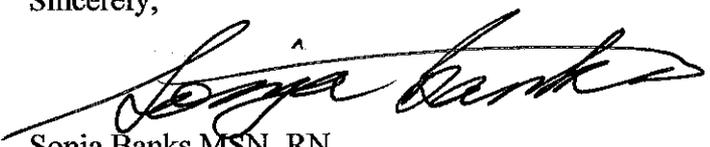
April 28, 2014

Kristi Gates
Alabama Department of Mental Health
Office of Planning & Resource Development
100 N. Union St., Suite 554
Montgomery, AL 36130

Dear Kristi,

Enclosed you will find our most recent 310 plan. If you have any questions please do not hesitate to contact me.

Sincerely,



Sonja Banks MSN, RN
Executive Director
TriCounty Agency for Intellectual Disabilities