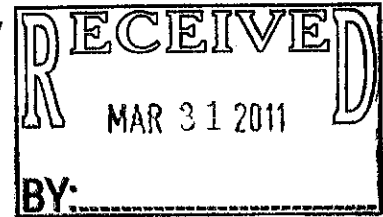


VIVIAN B. ADAMS SCHOOL

3 YEAR PLAN

2010-2012



**Board Name:** Vivian B. Adams School Board

**County(ies) Served:** Dale, Coffee, Barbour, Henry, Houston and Pike

**Description of Services/Supports Provided:** Vivian B. Adams School provides Day Habilitation Services, Case Management Services, Personal Care Services for Adult Individuals in the counties served. In addition, Vivian B. Adams School has an Early Intervention Program that provides Service Coordination, Special Instruction and Therapy Services to children ages 0-3.

**Population(s) Served:** Description – Vivian B. Adams School serves primarily the developmentally delayed or Intellectually Disabled who may have other disabilities to include but not limited to; cerebral palsy, muscular dystrophy, epilepsy, spina bifida, down syndrome, hydrocephalus, aphasia, autism, sensory impairment and sclerosis.

**Demographics:** Vivian B. Adams School currently serves 119 adult Individuals and 18 infants age 0-3. The breakdown of the adult population is: White Male – 49, Black Male – 22, White Female – 30, Black Female – 17, Hispanic Female – 1.

**Mission Statement:** To support persons with Intellectual Disabilities to develop and to select a personally successful and independent life as possible.

**Vision Statement:** Policy: It is the policy of the Vivian B. Adams School Board (VBASB) to promote the vision of the Board through its mission, goal and objectives and to review its vision annually.

**Mission:** To support persons with Intellectual Disabilities to develop and to select a personally successful and independent life as possible.

**Philosophy:** The VBASB endeavors to foster the philosophy that persons with Intellectual disabilities have the right to participate in their community as equal citizens.

**Scope:** All services/supports offered by VBASB are available to any citizen of Dale County who has a developmental disability. As capacity allows, school, adult habilitation services and case management services are available to citizens in surrounding counties who have been referred by their county 310 board

**Context of Services/Supports:** The vision context is an environment of enrichment and safety in which students/Individuals may learn needed skills without fear of abuse, neglect or

mistreatment. Students/Individuals receive the services/supports in an environment which is free from discrimination by race, sex, age, ethnicity, disability, religion, sexual orientation or financial circumstances. This context is a prime and non-negotiable component of the system.

**Description of Planning Cycle:** Vivian B. Adams School implements a three year planning cycle that begins January 1<sup>st</sup> of the year and runs through December 31<sup>st</sup> of the third year. The plan will be evaluated and updated annually.

**Planning Cycle Timeframe:** The 2010-2012 plan was approved at the December 2009 meeting of the Vivian B. Adams School Board. The VBASB will evaluate and adjust the plan annually at its November/December board meeting.

**Key Stakeholders and roles:** Individuals, Parents, Caregivers, Vivian B. Adams School Administrators, Staff, VBASB and Local agencies.

**Roles:** Individuals - Participate in ISP meetings, Individual Surveys, Individuals' Advisory Council

**Parents** – Participate in ISP meeting, Parent surveys, Parent Advisory Council Meetings and QUEST meetings.

**Administrators** – Administrative Council Planning Sessions, Regional Planning Sessions and Board of Directors Planning Session.

**Local Agencies** – Will serve on QUEST committee to assist in making planning recommendations.

**Methods of Needs Assessment:** Individual needs are assessed using a functional assessment and ICAP summary on an annual basis. Overall needs are assessed using a Parent/Individual Survey and a Staff Survey distributed annually. A Consumer Advisory Committee meets monthly and a Parent Advisory committee quarterly to discuss individual's needs and make suggestions to improve individual programs. In addition to the above, the QUEST (CQI) committee meets monthly to assess immediate needs and or trends both positive and negative.

## **GREATEST AREA(S) OF UNMET NEEDS**

### **The Parent Advisory Committee**

- Selling unused buses
- Art/Music Teacher
- Local Residential Programs

### **The Consumer Advisory Committee**

- Multipurpose building
- Athletic activities
- Nature/Walking Trail
- Increased community activities

### **Family Satisfaction Survey**

- Hours adequate
- Education on services and supports available
- Families are satisfied with information received from staff
- More interactive programs in the classroom

### **Additional Needs**

- Respite Care
- Community Education
- Work Center Contracts
- Family/Caregiver Education for aging families and individuals

### **Needed Expansions Physical**

- Modification of exterior doors for accessibility
- Modification of ball field for accessibility
- Enhance accessible exit area at the rear of the main building
- Enhance accessible exit areas in Kirk Adams Building (KATZ)
- Build Multi-Purpose Building

**Current Funding Sources:** Alabama Department of Mental Health and Intellectual Disabilities, approximately 55%. Local contributions (including United Way), approximately 20%. Contracts with Local Education Agencies , approximately 10%. Grants, approximately 5%. Individual gifts, approximately 5%. Local Government approximately 5%.

**Future Funding Sources:** All sources listed above. In addition, Vivian B. Adams would like to establish an endowment of \$1,million of which the interest could be used to further the goals of the school. Federal Grants should be explored to determine their feasibility. Federal Transportation Grant monies should be extended over the 2010-2012 years.

**Goals and Objectives:** See attached sheets

**Plan Monitoring and Evaluation:** The plan will be monitored and evaluated by the VBAS Administrative Council on an annual basis and recommendations made to the Vivian B. Adams School Board for their review and revision. The revised plan will be approved during the December board meeting for the next year.

**Vivian B. Adams School Board 2010-2012**

**2010**

**Developed 12/2009**

<b>Goal</b>	<b>Source of Identified Need</b>	<b>Target Date</b>	<b>Annual Status Report</b>
Increase community awareness	From Regulations/Director	Ongoing	
Develop private pay capacity for admission	From Regulations/Director	12/2010	
Increase retention of teachers and staff	VBAS Board of Directors	Ongoing	
Improve aging facilities	VBAS Board of Directors	Ongoing	
Build new physical education/therapy building	Individual Advisory Council/VBAS Board of Directors	2012	
Enhance needs assessment saturation	Based upon limited feedback from community at large	Ongoing	
Replace Old Lunchroom Equipment	Staff Needs Survey	2011	

**VIVIAN B. ADAMS SCHOOL BOARD 3 Year Plan 2010-2012**

**2011**

Developed 12/2010

<b>Goal</b>	<b>Source of Identified Need</b>	<b>Target Date</b>	<b>Annual Status Report</b>
Complete Nature Trail and Improve Walking Trail by building an Outdoor Gazebo that is wheelchair accessible	Student, Individual Advisory Council/Vivian B. Adams School Board	12/2011	
Increase Special Activities for Students/Individuals	Student, Individual Advisory Council/Parent Advisory/Parent Survey	Ongoing	
Upgrade Current Facilities	VBAS Board of Directors	Ongoing	
Obtain Funding Source for Escalating Transportation Cost	Vivian B. Adams Administrative Council	12/2011 JARC	
Replace Old Lunchroom Equipment	Staff Needs Survey	12/2011	
Replace Old Playground Equipment	Staff Needs Survey/Student, Individual Advisory Council	12/2011	
Increase Matching Funds from 2010 Stimulus Package	CPA Audits/State Cutbacks	Ongoing	
Design and Develop Recreation Room	Student, Individual Advisory Council	12/2011	
Design and Develop Arts and Crafts room to include Instructor	VBAS Board of Directors/Student, Individual Advisory Council	12/2011	
Build new physical education/therapy building	Student, Individual Advisory Council/VBAS Board of Directors	12/2012	
Increase Greenhouse and Sensory room participation	VBAS Executive Council	12/2011	

**VIVIAN B. ADAMS SCHOOL BOARD 3 YEAR PLAN 2010-2012**

**2012**

Developed 12/2011

<b>Goal</b>	<b>Source of Identified Need</b>	<b>Target Date</b>	<b>Annual Status Report</b>
Increase Matching Funds from 2010 Stimulus Package	CPA Audits/State Cutbacks	Ongoing	
Develop Product to be Produced by Burkett Work Center Consumers	Individual Surveys/VBAS Executive Council/VBAS Board of Directors	12/2012	
Replace Old Lunchroom Equipment	Staff Needs Survey	12/2012	
Replace Old Playground Equipment	Staff Needs Survey/Student, Individual Advisory Council	12/2012	
Design and Implement recreation room	Families/Staff VBAS Board of Directors	12/2012	
Increase Greenhouse and Sensory room participation	VBAS Executive Council	12/2012	
Design and Build a stage for the cafeteria	VBAS Executive Council	12/2012	
Improve Parking Lot for Buses	VBAS Executive Council/VBAS Staff	12/2012	
Awning for Playground	Staff Needs Survey/Student, Individual Advisory Council	12/2012	
Develop recreational activities to expand geriatric activities to meet the needs of an aging population	VBAS Executive Council/Parent Advisory Council	12/2012	
Build New Physical Education/Therapy Building	Student, Individual Advisory Council/VBAS Board of Directors	12/2012	