



Alabama Medicaid Agency

Policy Title: Home and Community Based Service (HCBS) Waiver Tuberculosis (TB) Screening Requirements	Policy Number: WAV-37
Number of Pages-2 Attachments- A and B	Date Created: February 4, 2011 Date Revised: December 1, 2019

POLICY:

Alabama HCBS waivers require all new employees of Direct Service Providers (DSP) to have a baseline Tuberculosis (TB) screening for Latent TB Infection (LTBI) and TB disease.

Annual screening and testing of employees will no longer be a requirement. Annual TB education is required and must be documented. TB education materials must be approved by the Operating Agency.

Baseline Screening and Testing

Persons without TB disease or Latent TB- TB testing with an interferon-gamma release assay (IGRA) or a tuberculin skin test (TST) is required. The TB test must be administered, read and documented by healthcare professionals who are not employees of the Direct Service Provider.

AND

Complete the TB Screening Assessment (Attachment A). This assessment can be completed by a clinician employed by the DSP.

Persons with Latent TB- Complete the TB Screening Assessment for individuals with Latent TB (Attachment B). This assessment can be completed by a clinician employed by the DSP. Documentation of Latent TB must be included in the personnel file.

Post exposure screening and testing

For employees with a baseline negative TB test and no prior TB disease or LTBI, perform a test (IGRA or TST) when the exposure is identified. If that test is negative, do another test 8-10 weeks after the last exposure.


Evaluation and treatment of positive test results

Treatment is encouraged for all employees with untreated LTBI, unless medically contraindicated.

REFERENCE:

This policy was created based upon the US Department of Health and Human Services/Centers for Disease Control and Prevention 2019 Recommendations.

Category	2019 Recommendations
Baseline screening and testing	TB screening for all HCP, including a symptom evaluation and test (IGRA or TST) for those without documented prior TB disease or LTBI (unchanged); individual TB risk assessment (new).
Post exposure screening and testing	Symptom evaluation for all HCP when an exposure is recognized. For HCP with a baseline negative TB test and no prior TB disease or LTBI, perform a test (IGRA or TST) when the exposure is identified. If that test is negative, do another test 8-10 weeks after the last exposure (unchanged)...
Serial screening and testing for employees	Not routinely recommended (new); can consider for selected HCP groups (unchanged); recommend annual TB education for all HCP (unchanged), including information about TB exposure risks for all HCP (new emphasis).
Evaluation and treatment of positive test results	Treatment is encouraged for all HCP with untreated LTBI, unless medically contraindicated (new).



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