* SEE WAIVER DOCUMENTS PUBLISHED ON ADMH WEBSITE FOR EXPANDED INFORMATION, LIMITATIONS, SERVICE DESCRIPTIONS *

NON-	-FACILITY BASED S	SERVICES					
Waiver	Service	Procedure Code	Unit	R	ates	Notes/Limitations	Definition of Service
ID	Community Experience 1:1	H2021:UC	15 min	\$	9.70	Counts toward 4940/Can not have on POC if have facility based services (i.e. day hab, prevoc)	Provided on either an individual or small group basis. Services support non-work-activities and opportunities for community participation, involvement and relationships with the broader community that are customized to the
ID	Community Experience 1:3	H2021:UC:SE	15 min	\$	6.10	Counts toward 4940/Can not have on POC if have facility based services (i.e. day hab, prevoc)	individual's interests and goals. The intended outcome of these services is to facilitate and support access to the community and connections with members of the broader community, including increased skills and increased
ID	Community Day Hab 1 (1:4)	T2021:UC:HI	15 min	\$	4.16	Counts toward 4940/ Can't have Community Experience with this service	Designed to foster the acquisition of psoitive social skills and interpersonal competence, greater independence and ability to exercise and communicate personal choices and preferences. Designed to enhance opportunities for
ID	Community Day Hab 1 w/trans	T2021:UC:HI:SE	15 min	\$	4.80		community integration, participation and invovlement includeing opportunities for positive interactions and relationships with members of broader community.
ID	Community Day Hab 2 (1:3)	T2021:UC:HE	15 min	\$	4.76		
ID	Community Day Hab 2/trans	T2021:UC:HE:SE	15 min	\$	5.40		
ID	Community Day Hab 3 (1:2)	T2021:UC:HW:HI	15 min	\$	5.94		
ID	Community Day Hab 3 w/trans	T2021:UC:HW:HI:SE	15 min	\$	6.58		
ID	Community Day Hab 4	T2021:UC:HW:HE	15 min	\$	9.06		
ID	Community Day Hab 4 w/trans	T2021:UC:HW:HE:SE	15 min	\$	9.70		
ID	Assessment/Discovery	T2019:UC:HW	15 min	\$	10.00	120 units / 30 hours, broken into 3 intervals with a maximum of 40 units/10 hours each. Second assessment may be provided only if recipient changes service providers. Limited to 4 assessments per lifetime. Only RO may approve additional units.	to pursue individualized, integrated employment or self-employment, to identify through person-centered
ID	Individual Job Coach	T2019:UC:HN	15 min	\$		Integrated setting. Participant receives minimum wage or better. Service must not be available through Rehab Act. 836 hours / 3344 units per year. Additional units available only through RO approval.	
ID	Individual Job Developer	T2019:UC:HO	15 min	\$	10.00	Integrated setting. Participant receives minimum wage or better. Service must not be available through Rehab Act.	provision of supported employment at competitive wages in an integrated worksite: Job Coach and Job Developer. These are different roles and are performed, normally, by different staff. However, some providers may choose to utilize one staff to perform the two distinct services so long as documentation supports the differing activities. The provider agency must also have a QDDP

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* SEE WAIVER DOCUMENTS PUBLISHED ON ADMH WEBSITE FOR EXPANDED INFORMATION, LIMITATIONS, SERVICE DESCRIPTIONS *

Waiver	Service	Procedure Code	Unit	Rate	Notes/Limitations	Definition of Service
ID	Prevocational Community Based (1:1 - 1:3)	T2015:UC:HW	hour	\$ 2	40 Daily Max: 5 hours alone or combined with T2015:UC. Lifetime Max: 2470 units alone or in combination with T2015:UC; Counts toward 4940; Community Experience may not be combined with this service	Designed to create a path to competitive integrated employment. Involves provision of learning and skill-building experiences, including community based volunteering for an organization other than the service provider where member can develop general, non-job-task-specific strengths and skills that contribute to employability in competitive integrated employment. Must have a competitive integrated employment goal in PCP if this is on POC. Not a pre requisite for other employment services. Transportation is included in the rate.
ID	Employment Small Group 1:2-3	T2019:UC:HI	15 min	\$	90 Can't be facility based	Consists of groups of individuals being supported in enclave or mobile work crew activities. Services and training activities provided in regular business, industry, and community settings for groups.
ID	Employment Small Group 1:4	T2019:UC:HE	15 min		52 Can't be facility based	
ID	Supported Employment Transportation-Indiv. Jobs	S0215: UC	mile	\$	52 Can't be to facility based employment	Transportation accommodations to the worksite or supported employment provider's home-base should be a component of the planning process and integrated into the person centered plan. While developing the plan which will reflect employment goals; transportation issues, concerns, and access should be addressed. All avenues of possible sources of transportation should be considered including public transportation and natural supports such as family. If training is needed in order for a person to access transportation then that training should be outlined in the plan.
ID	Personal Care on Worksite	T1019:UC:HW	15 min	\$	00 Can not be for those under 21; Can not receive this service and have residential habilitation	Personal Care provided to support a person at an integrated worksite where the individual is paid a competitive wage.
ID	Adult Companion Services	S5135:UC	15 min	\$	12 For people over 21 years old only; can be day night or evening, but no direct or hands on care (supervision only); Can not receive this service and have residentia habilitation	Non-medical care, supervision and socialization, provided to a functionally impaired adult. Companions may assist or supervise the individual with such tasks as meal preparation, laundry and shopping, but do not perform these activities as discrete services. The provision of companion services does not include hands-on nursing care.
ID	Self-Directed Adult Companion Services	S5135:UC:HW	15 min	\$	75 For people over 21 years old only; can be day night or evening, but no direct or hands on care (supervision only); Can not receive this service and have residential habilitation	Non-medical care, supervision and socialization, provided to a functionally impaired adult. Companions may assist or supervise the individual with such tasks as meal preparation, laundry and shopping, but do not perform these activities as discrete services. The provision of companion services does not include hands-on nursing care.
ID	Personal Care	T1019:UC	15 min	\$	Can not receive this service and have residential habilitation	Personal Care Services include assistance with any activity of daily living (ADL) or instrumental activity of daily living (IADL). Assistance for ADLs includes bathing, toileting, transfer and ambulation, skin care, grooming, dressing, extension of therapies and exercise, routine care of adaptive equipment primarily involving cleaning as needed, meal preparation, assistance with eating, and incidental household cleaning and laundry. IADLs include assistance with shopping, budgeting, using public transportation, social interaction, recreation, and leisure activities. Assistance with IADLs includes accompaniment, coaching and minor problem-solving necessary to achieve the objectives of increased independence, productivity and inclusion in the community.
ID	Self-Directed Personal Care	T1019:UC:HN	15 min	\$	Can not receive this service and have residential habilitation	Personal Care Services include assistance with any activity of daily living (ADL) or instrumental activity of daily living (IADL). Assistance for ADLs includes bathing, toileting, transfer and ambulation, skin care, grooming, dressing, extension of therapies and exercise, routine care of adaptive equipment primarily involving cleaning as needed, meal preparation, assistance with eating, and incidental household cleaning and laundry. IADLs include assistance with shopping, budgeting, using public transportation, social interaction, recreation, and leisure activities. Assistance with IADLs includes accompaniment, coaching and minor problem-solving necessary to achieve the objectives of increased independence, productivity and inclusion in the community.

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* SEE WAIVER DOCUMENTS PUBLISHED ON ADMH WEBSITE FOR EXPANDED INFORMATION, LIMITATIONS, SERVICE DESCRIPTIONS *

Waiver	Service	Procedure Code	Unit		Rates	Notes/Limitations	Definition of Service
ID	Pers. Care Transportation	T2001:UC	mile	\$		Shall not replace transportation that is already reimbursable under day or residential habilitation nor the Medicaid non-emergency medical transportation program. The planning team must also assure the most cost effective means of transportation, which would include public transport where available. Transportation by a personal care attendant is not intended to replace generic transportation or to be used merely for convenience.	Personal care attendants may transport consumers in their own (the attendant's) vehicles as an incidental component of this service. For this component to be reimbursed, the personal care attendant must be needed to support the consumer in accessing the community, and not merely to provide transportation.
ID	Benefits Counseling	H2014:UC	15 min	\$	5.00	Limited to 60 units/15 hours per year per waiver participant. Documentation of service provided is required.	Benefits Counseling is a more intensive service provided by a Community Work Incentives Coordinator (CWIC) who will receive referrals from the BRA, case managers, family and/or service providers. CWICs will provide intensive individualized benefits counseling, benefits analysis, develop a work incentive plan and ongoing benefits planning for a participant changing jobs or for career advancement. The CWIC will work in conjunction with the BRA to develop trainings and webinars based on SSA information provided and may assist or provide trainings and education as needed. The CWIC will be available to work with waiver participants to provide information on waiver benefits and employment and may also assist with the submission of income statement and/ or Impairment Related Work Expenses (IRWE) to SSA as required to the extent needed as indicated by the individual
ID	Benefits Reporting Assistance	H2014:UC:HW	15 min	\$	3.00	Limited to 12 units/3 hours per month per waiver participant per year (144 units or 36 hours per year).	The Benefits Reporting Assistant (BRA) service is designed to assist waiver participants/families to understand general information on how SSI/SSDI benefits are affected by employment. The BRA will be employed by a provider agency. The BRA will receive referrals from a variety of sources, including case managers, families, service providers, and CWIC housed in each region of the state. Once the participant enters employment, the BRA will be available to answer questions, assist in the execution the work incentive plan, and assist with the submission of income statement and/ or Impairment Related Work Expenses (IRWE) to SSA as required to the extent needed as indicated by the individual. The BRA must document services and activities
ID	Crisis Intervention	H2011:UC	15 min	\$	9.36	Limited to 10 Weeks	Crisis Intervention provides immediate therapeutic intervention, available to an individual on a 24-hour basis, to address personal, social, and/or behavioral problems which otherwise are likely to threaten the health and safety of the individual or of others and/or to result in the individual's removal from his current living arrangement.
ID	LPN Nursing per hour	S9124:UC	Hour	Ś	20.80	Alabama-licensed LPN	Skilled Nursing: Services listed in the service plan of care which are within the scope of the State's Nurse Practice
ID	Self-Directed LPN	S9124:UC:HW	Hour	Ś		Alabama-licensed LPN	Act and are provided by a registered professional nurse, or licensed practical or vocational nurse under the
ID		S9123:UC	Hour	\$		Alabama-licensed RN	supervision of a registered nurse, licensed to practice in the State.
ID	Self-Directed RN	S9123:UC:HW	Hour	\$	36.40	Alabama-licensed RN	
ID	Housing Stabilization Service	T2025:UC	15 min	\$	5.00	Service Only (doesn't include expenses)	Housing Stabilization Service enables, waiver participants to maintain their own housing as set forth in the participant's approved plan of care (POC). Services must be provided in the home or a community setting. The service includes the following components: Housing Coordination and Stabilization Assessment, Assistance with finding and procuring housing, assistance with documents / applications / secring deposits / locating furnishings, housing stabilization plan, etc.
ID	Occupational Therapy	97535:UC	15 min	\$	14.30	Requires physician's prescription. Limited to 50 hours/200 units for initial plan, with the availability of an additiona 50 hours/200 units with justification. Not available to waiver recipients under age 21 due to availability of service through Medicaid State Plan.	Occupational therapy is the application of occupation-oriented or goal-oriented activity to achieve optimum functioning, to prevent dysfunction, and to promote health.
ID	Physical Therapy	97110:UC	15 min	\$	14.30	Requires physician's prescription. Limited to 50 hours/200 units for initial plan, with the availability of an additiona 50 hours/200 units with justification. Not available to waiver recipients under age 21 due to availability of service through Medicaid State Plan.	Physical therapy is treatment of an individual by the employment of effective properties of physical measures and the use of therapeutic exercises and rehabilitative procedures with or without assistive devices, for the purpose of preventing, correcting, or alleviating a physical or mental disability.

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Waiver	Service	Procedure Code	Unit	Rate	es	Notes/Limitations	Definition of Service
	Therapy	92507:UC	Encounte r			Requires physician's prescription. Limited to 30 visits for initial plan, with the availability of 30 additional vists with justification. Not available to waiver recipients under age 21 due to availability of service through Medicaid State Plan.	Speech and language therapy include diagnostic, screening, preventive, corrective services provided on an individual basis, when referred by a physician (M.D., D.O.). These services may include: Screening and evaluation of individuals, speech and hearing functions and comprehensive speech and language evaluation; participation and may include swallowing therapy in the continuing interdisciplinary evaluation of individuals for purposes of implementing, monitoring and following up on individuals habilitation programs; and treatment services as an extension of the evaluation process that include: consulting with others working with the individual for speech education and improvement, designing specialized programs for developing an individuals communication skills comprehension and expression.
ID	Positive Behavior Support Level 1 Prof Certified	H2019:UC:HP	15 min	\$ 1		Combined H2019:UC:HP + H2019:UC:HN + H2019:UC:HM may not exceed 1200 units per year. Combined H2019:UC:HP + H2019:UC:HN may not exceed 800 units	Positive Behavior Support (PBS) is a set of researched-based strategies that combine behavioral and biomedical science with person-centered, valued outcomes and systems change to increase quality of life and decrease
ID	Positive Behavior Support Level 2 Professional	H2019:UC:HN	15 min	\$ 1	14.30	per year, with the remainder of the allowed 1200/year billable as H2019:UC.	problem behaviors by teaching new skills and making changes in a person's environment. The strategies take into consideration all aspects of the person's life and are intended to enhance positive social interactions across work, academic, recreational, and community settings while reducing actions that are not safe or that lead to social
ID	Positive Behavior Support Level 3 Technician	H2019:UC:HM	15 min	\$	9.10		isolation, loneliness or fearfulness.
ID	Respite In Home	S5150:UC	15 min	\$	5.50	4,320 units/1080 hours per year in combination with in-home respite	Respite care is a service provided in or outside a family's home to temporarily relieve the unpaid primary
ID	Self-Directed Respite - In Home	S5150:UC:HW	15 mins	\$	3.12	4,320 units/1080 hours per year in combination with in-home respite	caregiver. Respite care provides short-term care to an adult or child for a brief period of rest or relief for the family from day to day care giving for a dependent family member
ID	Respite Out of Home	T1005:UC	15 min	\$	5.50	4,320 units/1080 hours per year in combination with in-home respite	
ID	Self-Directed Respite - Out of Home	T1005:UC:HW	15 mins	\$	3.12	4,320 units/1080 hours per year in combination with in-home respite	
ID	Supported Living Services	T2032:UC	Month	Up to \$3,087.9	90	Reimbursement shall not include mortgage, rent, insurance, maintenance, phone/cable, food	Supported Living Services (SLS) shall mean services that include training and assistance in maintaining a home of one's own, or a home shared with other freely chosen housemates, in the community. A home of one's own means a residence not owned or controlled by any waiver service provider. SLS supports include supports for maintaining home tenancy or ownership, managing money, preparing meals, shopping, maintaining positive relationships with neighbors, opportunities for participation in and contribution to the local community, supports to maintain personal appearance and hygiene, supports for interpersonal and social skills building through experience with family, friends and members of the broader community, and other activities needed to maintain and improve the capacity of an individual with an intellectual disability to live in the community. The services shall support and maximize the person's independence through use of teaching, training, technology and facilitation of natural supports
ID	Assistive Technology (Formerly Specialized Medical Equipment)	T2029:UC	Item	At cost		Prescription Required. Cap: \$5k/year	Assistive Technology: An item, piece of equipment to include Specialized Durable Medical Equipment (including any equipment not covered by Medicaid State Plan Services), service animal or product system, whether acquired commercially, modified or customized that is used to increase, maintain, or improve functional capabilities of
	Self-Directed Assistive Technology (Formerly Specialized Med Equip)	T2029:UC:HW	Item	At cost		Prescription Required. Cap: \$5k/year	participants.
ID	- ' ' '	S5165:UC	Units	Job		Limited to \$5,000/yr/individual	Those physical adaptations to the home, required by the individual plan of care, which are necessary to ensure the health, welfare and safety of the individual, or which enable the individual to function with greater
	Self-Directed Environmental Accessibility Adaptations	S5165:UC:HW	Units	Job		Limited to \$5,000/yr/individual	independence in the home and without which, the recipient would require institutionalization.

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Waiver	Service	Procedure Code	Unit	Rates	Notes/Limitations	Definition of Service
	Specialized Medical Supplies Self-Directed Specialized	T2028:UC T2028:UC:HW	Month	Varies	must be prescribed by the participant's physician. Supplies reimbursed under this service shall not include common over-the-counter personal care items, supplies otherwise furnished under the Medicaid State plan, and items which are not of	Specialized medical supplies are those which are specified in the plan of care and are necessary to maintain the individual's health, safety and welfare, prevent further deterioration of a condition, or increase an individual's ability to perform activities of daily living. Specialized medical supplies are supplies that address the participant's physical health and any ancillary supplies. All items shall meet applicable standards of manufacture and design. Providers of this service must maintain documentation of items purchased for each individual.
	Medical Supplies	12520000		varies	personal care and/or LPN/RN services. During COVID-19 pandemic, documented verbal prescription orders for PPE (masks, gloves, hand sanitizer, cleaning/disinfecting wipes/sprays, etc.) and other SMS are accepted. All other limitations and requirements remain in effect.	
ID	Individual Directed Goods and Services	T1999:UC	Item	Varies		Individual Directed Goods and Services are services are available to only those participants self directing services who are able to save funds through negotiation of worker's employment wages. Individual goods and services include equipment or supplies not otherwise provided through this waiver or through the Medicaid State Plan that address an identified need in the service plan (including improving and maintaining the participant's opportunities for full membership in the community) and meet the following requirements: the item or service would decrease the need for other Medicaid services; and/or promote inclusion in the community; and/or increase the participant's safety in the home environment; the item or service is not illegal or otherwise prohibited by Federal and State statutes and regulations, and the participant does not have the funds to purchase the item or service or the item or service is not available through another source.
	Personal Emergency Response System (Initial)	S5160:UC	Item	Varies	S5160:UC+S5161:UC cannot exceed 3k/yr	Personal emergency response system (PERS) is a service that provides a direct telephonic or other electronic communications link between someone living in the community and health professionals to secure immediate
	Self-Directed Personal Emergency Response System (Initial)	S5160:UC:HW	Item	Varies	•	assistance in the event of a physical, emotional or environmental emergency. PERS may also include cellular telephone service used when a conventional PERS is less cost-effective or is not feasible. This service may include installation, monthly fee (if applicable), upkeep and maintenance of devices or systems as appropriate.
ID	Personal Emergency Response System (Monthly Service Fee)	S5161:UC	Month	Varies	S5160:UC+S5161:UC cannot exceed 3k/yr	
	Self-Directed Personal Emergency Response System (Monthly Service Fee)	S5161:UC:HW	Month	Varies	S5160:UC+S5161:UC cannot exceed 3k/yr	

Remote Supports - To be added ASAP. Currently pending review with Alabama Medicaid.

FACI	LITY BASED SERVI	CES				
ID	Day Habilitation Level 1	T2021:UC:HW	15 mins	\$ 1.94	Counts toward 4940. Can't have Community Experience with this service.	Day Habilitation services are services which involve the provision of regularly scheduled activities in non-
ID	Day Habilitation Level 1 w/Transportation	T2021:UC:HW:SE	15 mins	\$ 2.26		residential settings, separate from the member's residence or other residential living arrangement. Activities are designed to foster the acquisition of positive social skills and interpersonal competence, greater independence
ID	Day Habilitation Level 2	T2021:UC:TF	15 mins	\$ 2.74		and ability to exercise and communicate personal choices and preferences

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Waiver	Service	Procedure Code	Unit	Ra	tes	Notes/Limitations	Definition of Service
ID	Day Habilitation Level 2 w/Transportation	T2021:UC:TF:SE	15 mins	\$	3.05		and domety to exercise and communicate personal enoices and preferences.
ID	Day Habilitation Level 3	T2021:UC:TG	15 mins	\$	3.53		
ID	Day Habilitation Level 3 w/Transportation	T2021:UC:TG:SE	15 mins	\$	3.84		
ID	Day Habilitation Level 4	T2021:UC:HK	15 mins	\$	4.53		
ID	w/Transportation	T2021:UC:HK:SE	15 mins	\$	4.85		
	Prevocational Facility Based Up to 1:15	T2015:UC	Hour	\$		Community Experience may not be combined with this service	Designed to create a path to competitive integrated employment. Involves provision of learning and skill-building experiences, including community based volunteering for an organization other than the service provider where member can develop general, non-job-task-specific strengths and skills that contribute to employability in competitive integrated employment. Must have a competitive integrated employment goal in PCP if this is on POC. Not a pre requisite for other employment services. Transportation is included in the rate.
ID	Residential Habilitation	T2016:UC	Day	Per IRE			Residential Habilitation service is a type of residential service selected by the person supported, offering individualized services and supports that enable the person supported to acquire, retain, or improve skills necessary to reside in a community-based setting and which supports each resident's independence and full integration into the community, and ensures each resident's choice and rights. Residential Habilitation services shall be provided in a dwelling which may be rented, leased, or owned by the Residential Habilitation provider, and shall comport fully with standards applicable to HCBS settings delivered under Section 1915(c) of the Social Security Act, and set forth in the person-centered plan and plan of care.

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LAH WAIVER LIMIT INCREASED TO \$50,000.00 EFFECTIVE 10/1/2019

Waiver	r Service	Procedure Code	Unit	R	ates	Notes/Limitations	Definition of Service
LAH	Community Experience 1:1	H2021:UD	15 min	\$		Counts toward 4940/Can not have on POC if have facility based services (i.e. day hab, prevoc)	Provided on either an individual or small group basis. Services support non-work-activities and opportunities for community participation, involvement and relationships with the broader community that are customized to the individual's interests
LAH	Community Experience 1:3	H2021:UD:SE	15 min	\$	6.10	Counts toward 4940/Can not have on POC if have facility based services (i.e. day hab, prevoc)	and goals. The intended outcome of these services is to facilitate and support access to the community and connections with members of the broader community, including increased skills and increased engagement with natural supports, paving the
LAH	Community Day Hab 1 (1:4)	T2021:UD:HI	15 min	\$	4.16	Counts toward 4940/ Can't have Community Experience with this service	Designed to foster the acquisition of psoitive social skills and interpersonal competence, greater independence and ability to exercise and communicate personal choices and preferences. Designed to enhance opportunities for community integration
_AH	Community Day Hab 1 w/trans	T2021:UD:HI:SE	15 min	\$	4.80		participation and invovlement includeing opportunities for positive interactions and relationships with members of broader community.
_AH	Community Day Hab 2 (1:3)	T2021:UD:HE	15 min	\$	4.76		
LAH	Community Day Hab 2/trans	T2021:UD:HE:SE	15 min	\$	5.40		
LAH	Community Day Hab 3 (1:2)	T2021:UD:HW:HI	15 min	\$	5.94		
_AH	Community Day Hab 3 w/trans	T2021:UD:HW:HI:SE	15 min	\$	6.58		
_AH	Community Day Hab 4	T2021:UD:HW:HE	15 min	\$	9.06		
LAH	Community Day Hab 4 w/trans	T2021:UD:HW:HE:SE	15 min	\$	9.70		
LAH	Assessment/Discovery	T2019:UD:HW	15 min	\$	10.00	120 units / 30 hours, broken into 3 intervals with a maximum of 40 units/10 hours each Second assessment may be provided only if recipient changes service providers. Limited to 4 assessments per lifetime. Only RO may approve additional units.	Assessment/Discovery is a one-time, time-limited and targeted service designed to help an individual, who wishes to pursue individualized, integrated employment or self-employment, to identify through person-centered assessment, planning and exploration: strong interests toward one or more specific aspects of the labor market, skills, strengths and other contributions likely to be valuable to employers or valuable to the community if offered through self-employment and conditions necessary for successful employment or self-employment. Discovery may involve a comprehensive analysis of the person's history, interviews with family, friends and support staff, observing the person performing work skills, and career research in order to determine the person's career interests, talents, skills, support needs and choice, and the writing of a Profile, which may be paid for through waiver funds in order to provide a valid assessment for Vocational Rehabilitation (VR) services which begin with the development of an Employment Plan through VR.
LAH	Individual Job Coach	T2019:UD:HN	15 min	\$	7.50	Integrated setting. Participant receives minimum wage or better. Service must not be available through Rehab Act. 836 hours / 3344 units per year. Additional units available only through RO approval.	Employment Individual services are the ongoing supports to participants who, because of their disabilities, need intensive or going support to obtain and maintain an individual job in competitive or customized employment, or self-employment, in an integrated work setting in the general workforce for which an individual is compensated at or above the minimum wage, but not less than the customary wage and level of benefits paid by the employer for the same or similar work performed by individuals without disabilities. The outcome of this service is sustained paid employment at or above minimum wage in an integrated setting in the general workforce, in a job that meets personal and career goals. Two procedure codes under this benefits are constituted to support the provision of supported amployment at competitive wages in an integrated

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Matrice	Camilas	Dunandana Cada	1116	Datas	. 1	Nicked It in the tiers	Definition of Complex
	Service	Procedure Code	Unit	Rates \$ 10		Notes/Limitations	Definition of Service meaning are specifically intended to support the provision of supported employment at competitive wages in an integrated
LAH	Individual Job Developer	T2019:UD:HO	15 min	\$ 10		Integrated setting. Participant receives minimum wage or better. Service must not be available through Rehab Act.	worksite: Job Coach and Job Developer. These are different roles and are performed, normally, by different staff. However, some providers may choose to utilize one staff to perform the two distinct services so long as documentation supports the differing activities. The provider agency must also have a QDDP
LAH	Prevocational Community Based (1:1 - 1:3)	T2015:UD:HW	hour	\$ 24	ä	Daily Max: 5 hours alone or combined with T2015:UD. Lifetime Max: 2470 units alone or in combination with T2015:UD; Counts toward 4940; Community Experience may not be combined with this service	Designed to create a path to competitive integrated employment. Involves provision of learning and skill-building experiences, including community based volunteering for an organization other than the service provider where member can develop general, non-job-task-specific strengths and skills that contribute to employability in competitive integrated employment. Must have a competitive integrated employment goal in PCP if this is on POC. Not a pre requisite for other employment services. Transportation is included in the rate.
LAH	Employment Small Group 1:2-3	T2019:UD:HI	15 min			Can't be facility based	Consists of groups of individuals being supported in enclave or mobile work crew activities. Services and training activities provided in regular business, industry, and community settings for groups.
LAH	Employment Small Group 1:4	T2019:UD:HE	15 min	\$ 4	4.52	Can't be facility based	
LAH	Supported Employment Transportation-Indiv. Jobs	S0215:UD	mile	\$ 0	0.52	Can't be to facility based employment	Transportation accommodations to the worksite or supported employment provider's home-base should be a component of the planning process and integrated into the person centered plan. While developing the plan which will reflect employment goals; transportation issues, concerns, and access should be addressed. All avenues of possible sources of transportation should be considered including public transportation and natural supports such as family. If training is needed in order for a person to access transportation then that training should be outlined in the plan.
LAH	Personal Care on Worksite	T1019:UD:HW	15 min	\$ 6		Can not be for those under 21; Can not receive this service and have residential habilitation	Personal Care provided to support a person at an integrated worksite where the individual is paid a competitive wage.
LAH	Adult Companion Services	S5135:UD	15 min	\$ 3		For people over 21 years old only; can be day night or evening, but no direct or hands on care (supervision only); Can not receive this service and have residential habilitation	Non-medical care, supervision and socialization, provided to a functionally impaired adult. Companions may assist or supervise the individual with such tasks as meal preparation, laundry and shopping, but do not perform these activities as discrete services. The provision of companion services does not include hands-on nursing care.
LAH	Self-Directed Adult Companion Services	S5135:UD:HW	15 min	\$ 2		For people over 21 years old only; can be day night or evening, but no direct or hands on care (supervision only); Can not receive this service and have residential habilitation	Non-medical care, supervision and socialization, provided to a functionally impaired adult. Companions may assist or supervise the individual with such tasks as meal preparation, laundry and shopping, but do not perform these activities as discrete services. The provision of companion services does not include hands-on nursing care.
LAH	Personal Care	T1019:UD	15 min	\$ 5	5.50	Can not receive this service and have residential habilitation	Personal Care Services include assistance with any activity of daily living (ADL) or instrumental activity of daily living (IADL). Assistance for ADLs includes bathing, toileting, transfer and ambulation, skin care, grooming, dressing, extension of therapies and exercise, routine care of adaptive equipment primarily involving cleaning as needed, meal preparation, assistance with eating, and incidental household cleaning and laundry. IADLs include assistance with shopping, budgeting, using public transportation, social interaction, recreation, and leisure activities. Assistance with IADLs includes accompaniment, coaching and minor problem-solving necessary to achieve the objectives of increased independence, productivity and inclusion in the community.
LAH	Self-Directed Personal Care	T1019:UD:HN	15 min	\$ 4	4.90	Can not receive this service and have residential habilitation	Personal Care Services include assistance with any activity of daily living (ADL) or instrumental activity of daily living (IADL). Assistance for ADLs includes bathing, toileting, transfer and ambulation, skin care, grooming, dressing, extension of therapies and exercise, routine care of adaptive equipment primarily involving cleaning as needed, meal preparation, assistance with eating, and incidental household cleaning and laundry. IADLs include assistance with shopping, budgeting, using public transportation, social interaction, recreation, and leisure activities. Assistance with IADLs includes accompaniment, coaching and minor problem-solving necessary to achieve the objectives of increased independence, productivity and inclusion in the community.

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Waiver	Service	Procedure Code	Unit	Rat	es	Notes/Limitations	Definition of Service
LAH	Pers. Care Transportation	T2001:UD	mile	\$	0.52	Shall not replace transportation that is already reimbursable under day or residential habilitation nor the Medicaid non-emergency medical transportation program. The planning team must also assure the most cost effective means of transportation, which would include public transport where available. Transportation by a personal care attendant is not intended to replace generic transportation or to be used merely for convenience.	Personal care attendants may transport consumers in their own (the attendant's) vehicles as an incidental component of this service. For this component to be reimbursed, the personal care attendant must be needed to support the consumer in accessing the community, and not merely to provide transportation.
LAH	Benefits Counseling	H2014:UD	15 min	\$	5.00	Limited to 60 units/15 hours per year per waiver participant. Documentation of service provided is required.	Benefits Counseling is a more intensive service provided by a Community Work Incentives Coordinator (CWIC) who will receive referrals from the BRA, case managers, family and/or service providers. CWICs will provide intensive individualized benefits counseling, benefits analysis, develop a work incentive plan and ongoing benefits planning for a participant changing jobs or for career advancement. The CWIC will work in conjunction with the BRA to develop trainings and webinars based on SSA information provided and may assist or provide trainings and education as needed. The CWIC will be available to work with waiver participants to provide information on waiver benefits and employment and may also assist with the submission of income statement and/or Impairment Related Work Expenses (IRWE) to SSA as required to the extent needed as indicated by the individual
LAH	Benefits Reporting Assistance	H2014:UD:HW	15 min	\$	3.00	Limited to 12 units/3 hours per month per waiver participant per year (144 units or 36 hours per year).	The Benefits Reporting Assistant (BRA) service is designed to assist waiver participants/families to understand general information on how SSI/SSDI benefits are affected by employment. The BRA will be employed by a provider agency. The BRA will receive referrals from a variety of sources, including case managers, families, service providers, and CWIC housed in each region of the state. Once the participant enters employment, the BRA will be available to answer questions, assist in the execution the work incentive plan, and assist with the submission of income statement and/or Impairment Related Work Expenses (IRWE) to SSA as required to the extent needed as indicated by the individual. The BRA must document services and activities
LAH	Crisis Intervention	H2011:UD	15 min	\$	9.36	Limited to 10 Weeks	Crisis Intervention provides immediate therapeutic intervention, available to an individual on a 24-hour basis, to address personal, social, and/or behavioral problems which otherwise are likely to threaten the health and safety of the individual or of others and/or to result in the individual's removal from his current living arrangement.
LAH	LPN Nursing per hour	S9124:UD	Hour	\$	20.80	Alabama-licensed LPN	Skilled Nursing: Services listed in the service plan of care which are within the scope of the State's Nurse Practice Act and
LAH	Self-Directed LPN	S9124:UD:HW	Hour	\$	20.80	Alabama-licensed LPN	are provided by a registered professional nurse, or licensed practical or vocational nurse under the supervision of a
LAH	RN Nursing per hour	S9123:UD	Hour		36.40		registered nurse, licensed to practice in the State.
LAH	Self-Directed RN	S9123:UD:HW	Hour	\$		Alabama-licensed RN	
LAH	Housing Stabilization Service	T2025:UD	15 min	\$	5.00	Service Only (doesn't include expenses)	Housing Stabilization Service enables, waiver participants to maintain their own housing as set forth in the participant's approved plan of care (POC). Services must be provided in the home or a community setting. The service includes the following components: Housing Coordination and Stabilization Assessment, Assistance with finding and procuring housing, assistance with documents / applications / secring deposits / locating furnishings, housing stabilization plan, etc.
LAH	Occupational Therapy	97535:UD	15 min	\$	14.30	Requires physician's prescription. Limited to 50 hours/200 units for initial plan, with the availability of an additiona 50 hours/200 units with justification. Not available to waiver recipients under age 21 due to availability of service through Medicaid State Plan.	Occupational therapy is the application of occupation-oriented or goal-oriented activity to achieve optimum functioning, to prevent dysfunction, and to promote health.

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Waiver	Service	Procedure Code	Unit	Ra	ates	Notes/Limitations	Definition of Service
LAH	Physical Therapy	97110:UD	15 min	\$	14.30		Physical therapy is treatment of an individual by the employment of effective properties of physical measures and the use of therapeutic exercises and rehabilitative procedures with or without assistive devices, for the purpose of preventing, correcting, or alleviating a physical or mental disability.
LAH	Speech and Language Therapy	92507:UD	Encounter	\$	60.06	Requires physician's prescription. Limited to 30 visits for initial plan, with the availability of 30 additional vists with justification. Not available to waiver recipients under age 21 due to availability of service through Medicaid State Plan.	Speech and language therapy include diagnostic, screening, preventive, corrective services provided on an individual basis, when referred by a physician (M.D., D.O.). These services may include: Screening and evaluation of individuals, speech and hearing functions and comprehensive speech and language evaluation; participation and may include swallowing therapy in the continuing interdisciplinary evaluation of individuals for purposes of implementing, monitoring and following up on individuals habilitation programs; and treatment services as an extension of the evaluation process that include: consulting with others working with the individual for speech education and improvement, designing specialized programs for developing an individuals communication skills comprehension and expression.
LAH	Positive Behavior Support Level 1 Prof Certified	H2019:UD:HP	15 min	\$	19.50	Combined H2019:UC:HP + H2019:UC:HN + H2019:UC:HM may not exceed 1200 units per year. Combined H2019:UC:HP + H2019:UC:HN may not exceed 800 units per year, with the remainder of the allowed 1200/year billable as H2019:UC.	Positive Behavior Support (PBS) is a set of researched-based strategies that combine behavioral and biomedical science with person-centered, valued outcomes and systems change to increase quality of life and decrease problem behaviors by teaching new skills and making changes in a person's environment. The strategies take into consideration all aspects of the
LAH	Positive Behavior Support Level 2 Professional	H2019:UD:HN	15 min	\$	14.30		person's life and are intended to enhance positive social interactions across work, academic, recreational, and community settings while reducing actions that are not safe or that lead to social isolation, loneliness or fearfulness.
LAH	Positive Behavior Support Level 3 Technician	H2019:UD:HM	15 min	\$	9.10		
LAH	Respite In Home	S5150:UD	15 min	\$	5.50	4,320 units/1080 hours per year in combination with in-home respite	Respite care is a service provided in or outside a family's home to temporarily relieve the unpaid primary caregiver. Respite
LAH	Self-Directed Respite - In Home	S5150:UD:HW	15 mins	\$	3.12	4,320 units/1080 hours per year in combination with in-home respite	care provides short-term care to an adult or child for a brief period of rest or relief for the family from day to day care giving for a dependent family member
LAH	Respite Out of Home	T1005:UD	15 min	\$	5.50	4,320 units/1080 hours per year in combination with in-home respite	
LAH	Self-Directed Respite - Out of Home	T1005:UD:HW	15 mins	\$	3.12	4,320 units/1080 hours per year in combination with in-home respite	
LAH	Assistive Technology (Formerly Specialized Medical Equipment)	T2029:UD	Item	At cos	t	Prescription Required. Cap: \$5k/year	Assistive Technology: An item, piece of equipment to include Specialized Durable Medical Equipment (including any equipment not covered by Medicaid State Plan Services), service animal or product system, whether acquired commercially, modified or customized that is used to increase, maintain, or improve functional capabilities of participants.
LAH	Self-Directed Assistive Technology (Formerly Specialized Med Equip)	T2029:UD:HW	Item	At cos	t	Prescription Required. Cap: \$5k/year	
LAH	Environmental Accessibility Adaptations	S5165:UD	Units	Job		Limited to \$5,000/yr/individual	Those physical adaptations to the home, required by the individual plan of care, which are necessary to ensure the health, welfare and safety of the individual, or which enable the individual to function with greater independence in the home and
LAH	Self-Directed Environmental Accessibility Adaptations	\$5165:UD:HW	Units	Job		Limited to \$5,000/yr/individual	without which, the recipient would require institutionalization.
LAH	Specialized Medical Supplies	T2028:UD	Month	Varies		Costs for medical supplies are limited to \$2,400.00 per year, per individual and must be prescribed by the participant's physician. Supplies reimbursed under this service shall not include common over-the-counter personal care items, supplies otherwise furnished under the Medicaid State plan, and items which are not of direct medical or remedial benefit to the recipient and does not include items such as soap, cotton swabs, toothpaste, deodorant, shampoo or sanitary items. This service is not available to participants under the age of 21 years as medical supplies are covered through EPSDT	Specialized medical supplies are those which are specified in the plan of care and are necessary to maintain the individual's health, safety and welfare, prevent further deterioration of a condition, or increase an individual's ability to perform activities of daily living. Specialized medical supplies are supplies that address the participant's physical health and any ancillary supplies. All items shall meet applicable standards of manufacture and design. Providers of this service must maintain documentation of items purchased for each individual.

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Waiver	Service	Procedure Code	Unit	Rates	Notes/Limitations	Definition of Service
LAH	Self-Directed Specialized Medical Supplies	T2028:UD:HW	Month	Varies	for this age group. Self-directed medical supplies services are available to those participants who are also self-directing personal care and/or LPN/RN services. During COVID-19 pandemic, documented verbal prescription orders for PPE (masks, gloves, hand sanitizer, cleaning/disinfecting wipes/sprays, etc.) and other SMS are accepted. All other limitations and requirements remain in effect.	
LAH	Individual Directed Goods and Services	T1999:UD	Item	Varies	Accumulated balances cannot exceed \$10,000.00 at any given time. Available to only those participants self directing services who are able to save funds through negotiation of worker's employment wages.	Individual Directed Goods and Services are services are available to only those participants self directing services who are able to save funds through negotiation of worker's employment wages. Individual goods and services include equipment or supplies not otherwise provided through this waiver or through the Medicaid State Plan that address an identified need in the service plan (including improving and maintaining the participant's opportunities for full membership in the community) and meet the following requirements: the item or service would decrease the need for other Medicaid services; and/or promote inclusion in the community; and/or increase the participant's safety in the home environment; the item or service is not illegal or otherwise prohibited by Federal and State statutes and regulations, and the participant does not have the funds to purchase the item or service or the item or service is not available through another source.
LAH	Personal Emergency Response System (Initial)	S5160:UD	Item	Varies	S5160:UC+S5161:UC cannot exceed 3k/yr	Personal emergency response system (PERS) is a service that provides a direct telephonic or other electronic communications link between someone living in the community and health professionals to secure immediate assistance in
LAH	Self-Directed Personal Emergency Response System (Initial)	S5160:UD:HW	Item	Varies		the event of a physical, emotional or environmental emergency. PERS may also include cellular telephone service used when a conventional PERS is less cost-effective or is not feasible. This service may include installation, monthly fee (if applicable), upkeep and maintenance of devices or systems as appropriate.
LAH	Personal Emergency Response System (Monthly Service Fee)	S5161:UD	Month	Varies	S5160:UC+S5161:UC cannot exceed 3k/yr	
LAH	Self-Directed Personal Emergency Response System (Monthly Service Fee)	S5161:UD:HW	Month	Varies	S5160:UC+S5161:UC cannot exceed 3k/yr	

Remote Supports - To be added ASAP. Currently pending review with Alabama Medicaid.

FACI	LITY BASED SERV	ICES				
LAH	Day Habilitation Level 1	T2021:UD:HW	15 mins	\$ 1.94	Counts toward 4940. Can't have Community Experience with this service.	Day Habilitation services are services which involve the provision of regularly scheduled activities in non-residential settings,
LAH	Day Habilitation Level 1	T2021:UD:HW:SE	15 mins	\$ 2.26		separate from the member's residence or other residential living arrangement. Activities are designed to foster the
	w/Transportation					acquisition of positive social skills and interpersonal competence, greater independence and ability to exercise and
LAH	Day Habilitation Level 2	T2021:UD:TF	15 mins	\$ 2.74		communicate personal choices and preferences.
LAH	Day Habilitation Level 2	T2021:UD:TF:SE	15 mins	\$ 3.05		
	w/Transportation					
LAH	Day Habilitation Level 3	T2021:UD:TG	15 mins	\$ 3.53		
LAH	Day Habilitation Level 3	T2021:UD:TG:SE	15 mins	\$ 3.84		
	w/Transportation					

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Wa	iver Service	9	Procedure Code	Unit	Rates	Notes/Limitations	Definition of Service
LAH	Day Hab	abilitation Level 4	T2021:UD:HK	15 mins	\$ 4.53		
LAH	,	abilitation Level 4 esportation	T2021:UD:HK:SE	15 mins	\$ 4.85		
LAH		eational Facility Up to 1:15	T2015:UD	Hour	\$ 12.20	units alone or in combination with T2015:UD:HW; Counts toward 4940; Community Experience may not be combined with this service	Designed to create a path to competitive integrated employment. Involves provision of learning and skill-building experiences, including community based volunteering for an organization other than the service provider where member can develop general, non-job-task-specific strengths and skills that contribute to employability in competitive integrated employment. Must have a competitive integrated employment goal in PCP if this is on POC. Not a pre requisite for other employment services. Transportation is included in the rate.

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