

ALABAMA DEPARTMENT OF MENTAL HEALTH  
AND MENTAL RETARDATION  
ADMINISTRATIVE CODE

CHAPTER 580-3-26  
HUMAN RIGHTS COMMITTEE IN CERTIFIED COMMUNITY PROGRAMS

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**580-3-26-.01    Applicability.** All certified community service providers shall establish and maintain a Human Rights Committee to serve in an advisory capacity to the community program director on client rights-related issues.

**Author:** DMHMR Office of Advocacy Services

**Statutory Authority:** Code of Ala. 1975, §22-50-11.

**History: New Rule:** Filed May 10, 2005; effective June 14, 2005.

**580-3-26-.02    Committee Compositions And Responsibilities.**

(1)            The Human Rights Committee shall be appointed by, and serve at the pleasure of, the community program director.

(2)            The Human Rights Committee shall be composed of a majority of individuals that are not employed by the program, and shall consist of representatives from each of the following groups:

- (a)            Current and/or former consumers of services;
- (b)            Family members of consumers;
- (c)            Representatives of community support & Advocacy Organizations;
- (d)            Local officials;

(e) Citizens at large;

(f) Performance Improvement/Quality Enhancement Staff  
(Ex-Officio).

(3) Human Rights Committee members shall be required to sign a statement, prohibiting them from disclosing confidential information to others except in the performance of Human Rights Committee functions and duties.

**Author:** DMHMR Office of Advocacy Services

**Statutory Authority:** Code of Ala. 1975, §22-50-11.

**History: New Rule:** Filed May 10, 2005; effective June 14, 2005.

**580-3-25-.03 Committee Duties.**

(1) The Committee shall perform the following duties.

(a) elect officers (Chairperson; Co-Chairperson; Secretary) to carry-out duties in an orderly fashion, with the Chair and Co-Chair not being employed by the program ;

(b) develop by-laws and operational procedures necessary to perform duties and responsibilities;

(c) meet at least quarterly;

(d) keep minutes of all meetings and maintain related correspondence;

(e) report all committee activities and recommendations to the program director.

(2) The Human Rights Committee will include, but not be limited to, activities such as:

(a) assisting in the review of rights-related policies and procedures;

(b) promoting rights-related education and training programs;

(c) reviewing rights restrictions;

(d) assisting in monitoring activities;

(e) advising the program administrator on consumer rights-related grievances;

(f) reviewing rights-related issues in behavioral plans.

**Author:** DMHMR Office of Advocacy Services

**Statutory Authority:** Code of Ala. 1975, §22-50-11.

**History: New Rule:** Filed May 10, 2005; effective June 14, 2005.