## PAY AT APPOINTMENT:

Day shift (6:45 am - 3:15 pm): \$13.87 per hour minimum*

* Represents a Minimum Base Pay of \$11.87 per hour (\$24,693 annually), plus an additional $\$ 2.00$ per hour MH Premium Pay

Evening shift (2:45 pm - 11:15 pm): \$15.87 per hour minimum*

* Represents a Minimum Base Pay of $\$ 11.87$ per hour (\$24,693 annually), plus an additional $\$ 2.00$ per hour MH Premium Pay and $\$ 2.00$ per hour Alternate Shift Pay

Night shift (10:45 pm - 7:15 am): \$15.87 per hour minimum*

* Represents a Minimum Base Pay of $\$ 11.87$ per hour (\$24,693 annually), plus an additional $\$ 2.00$ per hour MH Premium Pay and $\$ 2.00$ per hour Alternate Shift Pay


## PAY AFTER SIX (6) MONTHS:

Day shift (6:45 am - 3:15 pm): \$14.80 per hour minimum*

* Represents a Minimum Base Pay of \$12.80 per hour (\$26,623 annually), plus an additional $\$ 2.00$ per hour MH Premium Pay

Evening shift (2:45 pm - 11:15 pm): \$16.80 per hour minimum*

* Represents a Minimum Base Pay of $\$ 12.80$ per hour (\$26,623 annually), plus an additional $\$ 2.00$ per hour MH Premium Pay and $\$ 2.00$ per hour Alternate Shift Pay

Night shift (10:45 pm - 7:15 am): \$16.80 per hour minimum*

* Represents a Minimum Base Pay of $\$ 12.80$ per hour ( $\$ 26,623$ annually), plus an additional $\$ 2.00$ per hour MH Premium Pay and $\$ 2.00$ per hour Alternate Shift Pay


## PAY AFTER TWELVE (12) MONTHS:

Day shift (6:45 am - 3:15 pm): \$15.77 per hour minimum*

* Represents a Minimum Base Pay of $\$ 13.77$ per hour ( $\$ 28,646$ annually), plus an additional $\$ 2.00$ per hour MH Premium Pay

Evening shift (2:45 pm - 11:15 pm): \$17.77 per hour minimum*

* Represents a Minimum Base Pay of \$13.77 per hour (\$28,646 annually), plus an additional $\$ 2.00$ per hour MH Premium Pay and $\$ 2.00$ per hour Alternate Shift Pay

Night shift (10:45 pm - 7:15 am): \$17.77 per hour minimum*

* Represents a Minimum Base Pay of \$13.77 per hour (\$28,646 annually), plus an additional $\$ 2.00$ per hour MH Premium Pay and $\$ 2.00$ per hour Alternate Shift Pay

