## **PAY AT APPOINTMENT:**

Day shift (6:45 am - 3:15 pm): **\$14.11 per hour minimum\*** 

\* Represents a Minimum Base Pay of \$12.11 per hour (\$25,188 annually), plus an additional \$2.00 per hour MH Premium Pay

Evening shift (2:45 pm - 11:15 pm): \$16.11 per hour minimum\*

\* Represents a Minimum Base Pay of \$12.11 per hour (\$25,188 annually), plus an additional \$2.00 per hour MH Premium Pay and \$2.00 per hour Alternate Shift Pay

Night shift (10:45 pm – 7:15 am): **\$16.11 per hour minimum\*** 

\* Represents a Minimum Base Pay of \$12.11 per hour (\$25,188 annually), plus an additional \$2.00 per hour MH Premium Pay and \$2.00 per hour Alternate Shift Pay

## **PAY AFTER SIX (6) MONTHS:**

Day shift (6:45 am - 3:15 pm): **\$15.06 per hour minimum\*** 

\* Represents a Minimum Base Pay of \$13.06 per hour (\$27,156 annually), plus an additional \$2.00 per hour MH Premium Pay

Evening shift (2:45 pm – 11:15 pm): **\$17.06 per hour minimum\*** 

\* Represents a Minimum Base Pay of \$13.06 per hour (\$27,156 annually), plus an additional \$2.00 per hour MH Premium Pay and \$2.00 per hour Alternate Shift Pay

Night shift (10:45 pm - 7:15 am): **\$17.06 per hour minimum\*** 

\* Represents a Minimum Base Pay of \$13.06 per hour (\$27,156 annually), plus an additional \$2.00 per hour MH Premium Pay and \$2.00 per hour Alternate Shift Pay

## PAY AFTER TWELVE (12) MONTHS:

Day shift (6:45 am - 3:15 pm): **\$16.05 per hour minimum\*** 

\* Represents a Minimum Base Pay of \$14.05 per hour (\$29,220 annually), plus an additional \$2.00 per hour MH Premium Pay

Evening shift (2:45 pm – 11:15 pm): **\$18.05 per hour minimum\*** 

\* Represents a Minimum Base Pay of \$14.05 per hour (\$29,220 annually), plus an additional \$2.00 per hour MH Premium Pay and \$2.00 per hour Alternate Shift Pay

Night shift (10:45 pm - 7:15 am): **\$18.05 per hour minimum\*** 

\* Represents a Minimum Base Pay of \$14.05 per hour (\$29,220 annually), plus an additional \$2.00 per hour MH Premium Pay and \$2.00 per hour Alternate Shift Pay