

Indian Rivers 310 Board Plan  
Developed October 2024

Board Name: Mental Health Board of Bibb, Pickens and Tuscaloosa Counties,  
Inc, d/b/a Indian Rivers Behavioral Health

County(ies) Served: Bibb, Pickens and Tuscaloosa

Description of Services/Supports Provided: Indian Rivers provides outpatient and in-home behavioral health services and residential housing to adults who have severe mental illness, substance use disorder or intellectual/developmental disabilities. Outpatient, in-home and school-based services are available to children ages 5-21.

Populations: Indian Rivers serves adults and children of all ethnicities and financial classes regardless of their ability to pay for services.

Mission Statement: “To treat/support individuals in the community who have a serious mental illness, substance abuse/dependence, or an intellectual disability so that they may effectively learn to manage their disability and recognize the highest level of independence possible. These individuals will be treated with the greatest of respect and dignity and all efforts will be put forth to protect their rights as agency staff support them in meeting the unique goals that have been established.”

Vision Statement: “Indian Rivers will deliver a robust continuum of behavioral health services to the West Alabama community. Indian Rivers will offer inpatient, outpatient, and residential care as core services for individuals with mental illness, substance abuse, and developmental disabilities throughout Bibb, Pickens, and Tuscaloosa counties. Indian Rivers’ service offerings will be accessible, consumer driven, efficient, technically advanced, and show a clear and obvious benefit to the community.”

Description of Planning Cycle: The management team of Indian Rivers continually evaluates the needs of our target populations in combination with state/national trends and the operational strength/weaknesses of our agency to formulate goals and objectives for the coming year. These goals and objectives are presented to The Governing Board (Board) for consideration and approval at its annual meeting in July.

Planning Cycle Timeframe: Strategic planning is a continuous process as expected and unexpected events occur. However, the formal process of establishing annual goals and objectives occurs at the Governing Board's annual meeting in July.

Key Stakeholders & Roles: Indian Rivers uses information obtained from our partnerships with key community stakeholders to implement continuous improvements in our service delivery system. Input from these key stakeholders assists in the development of Indian Rivers annual goals. Some of these key stakeholders are:

- Clients
- Families
- State and local government officials
- Law enforcement
- Judicial and correctional officials
- Public education administrators
- Health care providers
- Social service providers

Method of Needs Assessment: Needs are assessed from a myriad of sources that include consumer surveys, other community agencies, observed national and state initiatives, as well as the informed opinion of management, clinicians and members of the Governing Board.

Greatest Area(s) of Unmet Needs: (1) The inability to maintain services due to the inability to recruit and retain employees due to the workforce issues further impact by the pandemic; (2) funding (3) affordable housing (4) transportation of those served to needed services

Needed Expansions: (1) funded mobile crisis teams (2) more long-term care beds (3) expanded outpatient MI and SUD services

Current Funding Resources: The vast majority of Indian Rivers funding is provided through service contracts with the Alabama Department of Mental Health and the Alabama Medicaid Agency.

Future Funding Resources: Indian Rivers expects to continue current funding arrangements with the Alabama Department of Mental Health and Medicaid. However, Indian Rivers will explore additional funding and service opportunities that exist with consumers, commercial insurers, other providers and governmental agencies (e.g. grants) including seeking CCBHC status.

Three Goals and Objectives for the Reporting Period:

- #1. Collaborate and partner with other local health providers, social service agencies and government to develop more efficient and effective systems of care and support.
- #2. Expand and/or pursue services as sources of additional funding and to meet the needs of our communities.
- #3. Develop further workforce compensation and recruitment/retention strategies.

Plan Monitoring & Evaluation: Indian Rivers' Board and Management will review the status of each goal/objective/priority throughout the year and adjust implementation strategies as may be appropriate.

Prepared by: Karen N. Jones October 2024

Date of Coverage: FY25