

VIVIAN B. ADAMS SCHOOL

2047 Stuart Tarter Road • Ozark, Alabama 36360 • Phone 334-774-5132 • FAX 334-403-5548 • www.vivianbadams.net
Hannah A. Parker, Director

Vivian B. Adams School Board 3 Year Plan for Day Habilitation FY 2025-2027

Board Name: Vivian B. Adams School Board

County(ies) Served: Dale, Coffee, Barbour, Henry, Houston, Pike.

Description of Services/Supports Provided: VBASB provides Day Habilitation, Transportation, Food Services (cafeteria), Recreation, Early Intervention (Dale County) and school age services ages 3-21.

Population Served: VBASB serves adults who have a documented IQ of 69 or below, 18 years of age or older, who qualify for a Medicaid Waiver through the Alabama Department of Mental Health (ADMH). School age students ages 3-21 must have a documented IQ 69 or below and VBASB has been determined by the IEP team that VBAS is the student's LRE. Infant/toddlers birth-three years' old who have documented developmental delays equal to or greater than 25% in one or more of the five developmental areas or who have a diagnosis that would qualify them for Early Intervention.

Mission Statement: Vivian B. Adams School is dedicated to providing students opportunities for a meaningful life.

Vision Statement: It is the policy of Vivian B. Adams School Board (VBASB) to promote the vision of the Board through its mission, goal and objectives and to review its vision annually.

Description of Planning Cycle/Timeframe: The Plan will be reviewed, revised as needed and approved on a three-year cycle. The Plan will be reviewed no less than annually at it's November Board meeting.

Key Stakeholders/Roles: People Served, Parents, Legal Guardians, Caregivers, VBAS Administrators, Staff, Vivian B. Adams School Board members, Alabama Department of Mental Health, and other private and public individuals or entities involved in the formation, execution, monitoring, and/or evaluation of the Plan's goals and objectives.

Roles of the Stakeholders: To participate in meetings, surveys, and association opportunities in order to provide feedback and suggestions as to the effectiveness of services and if VBAS is meeting the needs of the population that we serve.

Methods of Needs Assessment: VBAS utilizes several types of in-house assessment tools in order to understand and meet the needs of the people we serve. These include, but are not limited to, the QE Team, assessments applied to determine needs based on safety, real-world experiences, and quality assurance assessments, as well as, people served/family surveys. In addition, VBAS partners with local support coordination agencies to ensure the needs of those served are identified through various assessments including, but not limited to, the ICAP.



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Greatest Area(s) of Unmet Needs:

- 1- The ADMH Waiting List: Families call daily requesting day hab services.
- 2- Residential Services: People have to move from this area to receive residential services due to the lack of living spaces available.
- 3- Community Education: Families of students in local school systems need more information regarding the statewide waiting list and the benefits available through waiver services.
- 4- Medicaid funding: Billing units based solely on attendance has created a financial hardship.

Needed Expansions:

- 1- Ample Staffing to meet the needs of those served.
- 2- More local residential facilities to become available for those served by VBAS.

Needed Physical Expansions:

- 1- Re-Stripe Parking Lot
- 2- Re-structure awning to PTP Building
- 3- Add shade cloth/awning to outside leisure area
- 4- Paint areas of the buildings to include handrails, awnings and exterior doors.

Current Funding Sources: 1- ADMH: approximately 55% 2- Local Contributions (including United Way) approximately 20% 3- Contracts with Local Education Agencies approximately 10% 4- Grants approximately 5% 5- Individual gifts 5% 6- Local Government 5%

Goals and Objectives:

- 1- To ensure the needs of those being offered waiver services for the first time understand:
 - a. The benefits of waiver services by coordinating and effectively partnering with support coordination agencies
 - b. The flexibility of attending day hab and utilizing the local work force
 - c. To encourage and help those served and their families to understand the HCBS rules and the person centered team approach
- 2- To maintain current staffing by:
 - a. Providing effective staff training on ADMH requirements
 - b. Offering competitive benefits and salary
 - c. Educating staff in a way that provides job cohesiveness
- 3- To Maintain a comprehensive QE Plan by:
 - a. Developing a monitoring plan that is approved by the VBASB annually
 - b. Ensuring the plan provides effective and quality care for those served by VBAS
 - c. Ensure the plan documents and tracks all incidents to look for possible trends and/or patterns that could affect safety for those served

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Plan Monitoring and Evaluation: The VBASB of Directors is responsible for the approval and course of the plan to include annual evaluation. The VBAS Executive Director is responsible for the implementation and progress of the plan, and of reporting said progress to the VBASB members on an annual basis.

Approval: This plan will be reviewed and approved at the November 20, 2024, VBAS Board meeting.



VBASB Chair



Date



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