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Governor

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Kimberly G. Boswell
Commissioner

M E M O R A N D U M

TO: Direct Service Providers & Support Coordination Agencies
FROM: Camille Cumuze, ADMH-DDD Associate Commissioner *C. Cumuze*
DATE: October 21, 2025
SUBJECT: Human Rights Committee Training

The DD Division is proud to announce the continuation of training on the topic of Human Rights Committees. Trainings will be facilitated by Alabama Department of Mental Health staff members. One class will be offered in each region quarterly. We highly encourage members of Human Rights Committees, chairpersons, and others to attend this training. This training is also beneficial for agencies who participate in and/or facilitate Human Rights Committees at their organizations.

The goals of the one-day trainings are:

1. To understand the expanded focus on rights in the HCBS Settings Rule.
2. To understand the foundational principles of HRC operations.
3. To learn effective ways to apply these principles in individual rights protections and promotions.
4. To understand the committee's role in helping to prevent abuse, neglect, and exploitation.
5. To identify/create resource networks of assistance to help problem solve in the future.
6. To take back information to their agency to share with others.

Each training occurs on one day from **9:00am to 4:00pm** with a one-hour lunch break. Regional trainings will take place on the following dates and locations:

November 12, 2025 - Region I (ADMH-DD Second Floor Conference Room)
401 Lee Street, N.E.
Decatur, AL 35601



November 20, 2025 - Region IV (ADMH-DD Conference Room)
401 Interstate Park Drive, Suite 415
Montgomery, AL 36109

December 10, 2025 - Region III
Goodwill Easter Seals
2440 Gordon Smith Drive
Mobile, AL 356617

December 18, 2025 - Region II (ADMH-DD Conference Room)
1305 James I. Harrison Jr. Parkway
Tuscaloosa, AL 35403

December 19, 2025 - Region V (ADMH-DD Conference Room)
631 Beacon Parkway West, Suite 211
Birmingham, AL 35209

If you are able to attend, please send a list of all attendees from your organization at least two days prior to the training to the contacts below. If reasonable accommodations are needed, please give us at least a week notice so we can be sure to adequately address any needs to the best of our ability.

Region I: Patricia Bailey, patricia.bailey@region1.mh.alabama.gov

Region II: Erica Eatmon, erica.eatmon@region2.mh.alabama.gov

Region III: LaShoundra Young, lashoundra.young@region3.mh.alabama.gov

Region IV: Alicia Bennett, alicia.bennett@region4.mh.alabama.gov

Region V: Christine Crum, christine.crum@mh.alabama.gov

cc: Grayson Knight-Schemer, DDD Director of Quality Assurance

CC/GKS/sh