

# Taylor Hardin

operated by the Alabama Department of Mental Health

TAYLOR HARDIN  
SECURE MEDICAL FACILITY

## THSM is Hiring!

We are seeking applicants for **all positions**, and we provide **free, comprehensive training** for every employee. Stop by and complete your application today—no appointment necessary. We are open **24/7**.

Taylor Hardin Secure Medical is a **hidden gem** in **Tuscaloosa, Alabama**, and a proud facility of the **Alabama Department of Mental Health**.

Our team is dedicated to providing **compassionate, person-centered care** in a **safe, therapeutic environment**. We are committed to **supporting both our staff and the individuals we serve**.

All opportunities are **State positions** offering **excellent benefits**, including:

- State employment with full State benefits
- Longevity bonus annually after 5 years of state service
- Very low-cost health and dental insurance
- Defined retirement benefit not affected by economic downturns
- 13 paid holidays each year
- 1 personal leave day accrued every January
- 13 sick leave days & 13 annual leave days accrued in the first year of employment

## Open Positions:

**APPLY ONLINE** (Exempt Positions)  
<https://mh.alabama.gov/careers-that-count-healing-caring-serving/>



**APPLY IN PERSON**  
Mental Health Technician, Trainee

- Open interviews are conducted every Thursday at Taylor Hardin beginning at 9:00 AM.
- Or apply online:  
<https://mh.alabama.gov/mental-health-technician/>



**APPLY ONLINE** (Merit System Positions)  
<https://www.personnel.alabama.gov/Jobs>



**Career opportunities are updated weekly — please check back regularly for new postings!**

**STEVEN CAMP**  
Director of Human Resources  
**205-462-4500**



## About THSM:

Established in 1981, Taylor Hardin Secure Medical Facility provides comprehensive psychiatric evaluation and treatment to individuals who are criminally committed throughout the state. It also conducts forensic evaluations for the Criminal Courts of Alabama. Taylor Hardin is the only maximum-security forensic facility operated by ADMH.

### Key facts:

- A 24-hour, all-male, 225-bed psychiatric facility
- Provides comprehensive inpatient psychiatric evaluation, restoration, treatment and discharge planning.
- Serves all 67 counties in the State of Alabama



## Programs:

### ACE

Acute Care & Evaluation

### BEST

Basic Engagement Stabilization & Treatment

### CARE

Choosing Alternatives for Recovery & Empowerment

### DREAM

Demonstrating Readiness Empowerment Achievement & Motivation

### EMPOWER

Engagement, Motivation, Participation & Outcomes Within Everyone's Reach

### FOCUS

Fostering Opportunities for Coping, Understanding, & Self-Reliance

### GREAT

Growing, Recovering, Empowering, & Achieving with Treatment

### HOPE

Highlighting Ongoing Progress & Engagement



**DAPHNE KENDRICK**  
Facility Director

<https://www.mh.alabama.gov>